

# LEAD **WITH** INTENT

ABGLP BATCH OF 2026



**EARN**  YOUR EDGE

**TAKE**  CONTROL OF THE CURVE

**PUSH**  BEYOND LIMITS

**#LeadWithIntent**



# Program Overview

The objective of the Aditya Birla Group Leadership Program (ABGLP) is to build versatile next generation leaders for the Group through structured leadership programs. Candidates are exposed to multiple businesses, geographies, and functions to gain the perspectives required to lead businesses and/or corporate functions

The program was launched with the inception of the Group Management Trainee (GMT) program in 1996. Over time, the GMT program gave rise to LEAP in 2007. LEAP is a program for candidates interested in pursuing career opportunities in Sales and Marketing, Retail Operations, Manufacturing Operations, Supply Chain Management, Digital and Analytics (IT), etc. Further in 2013, two functionally oriented programs were developed for Human Resources (HRLP) and Finance (FLP)

The program recognises that the journey of each participant is unique and provides a conducive learning environment for each participant to develop prior managerial skills and leadership qualities. It also provides consistent engagement between participants and senior leaders through various forums to ensure the transfer of knowledge and technical know-how from the present leaders to the future leaders

Participants are evaluated as per the highest standards of performance. They are expected to consistently deliver superior results and further the organisation's goals and vision. Members of the ABGLP cadre are expected to be ambassadors for excellence, ethics, and the Group's values



# Functional Programs

## LEAP MBA (0-3 years)

The Leadership Associate Program (LEAP) was launched in 2007. It is an exclusive incubation program that endeavors to cherry-pick future leaders of the Group and prepare them for functions such as Sales and Marketing, Retail Operations, Manufacturing Operations, Supply Chain Management, Digital and Analytics (IT), etc. Under this program, participants are hired from the top B-Schools in India. Including the batch of 2026, there are 270+ participants under LEAP

### **Participants of batch 2026 are hired from the following campuses:**

- BITS School of Management, Mumbai
- Indian Institute of Management, Ahmedabad
- Indian Institute of Management, Bangalore
- Indian Institute of Management, Calcutta
- Indian Institute of Management, Kozhikode
- Indian Institute of Management, Lucknow
- Management Development Institute, Gurgaon
- S.P. Jain Institute of Management and Research, Mumbai
- Xavier School of Management, Jamshedpur

# Functional Programs

## HRLP MBA (0-3 years)

The Group created the Human Resources Leadership Program (HRLP) in 2013. The exclusive management program hand-picks candidates from top B-schools with an MBA in HR with 0 to 3 years of work experience prior to their degrees. Participants undergo three HR stints across different geographies and businesses for holistic experience and learning. Including the batch of 2026, there have been 90+ participants under this program in the Group

### **Participants of batch 2026 are hired from the following campuses:**

- Management Development Institute, Gurgaon
- Tata Institute of Social Sciences, Mumbai
- Xavier School of Management, Jamshedpur

# Functional Programs

## FLP

### First Attempt All India CA Rank Holders

Launched in 2013, the Finance Leadership Program (FLP) caters to the functional requirements of Finance. Selecting first-attempt CA All India Rank Holders, the program brings together the best and brightest to undergo three financial stints across various portfolios. Including the batch of 2026, there have been 50+ participants under this program in the Group

#### **Participants of batch 2026 are hired from the following campuses:**

- ICAI (The Institute of Chartered Accountants of India)

# Year One Structure

**Pre-joining engagement**  
**March-May**

**Induction**  
**June - 3rd week**

# Year One Structure

## Learning and Development

3 stints across businesses  
focused at creating a 2\*2\*2  
exposure

Planned learning interventions  
throughout the year

Buddy Support

## Opportunities to Contribute Towards the Society

CSR Stint - June '27

Volunteering Opportunities

## Performance Management

Business Panel review  
towards the end of  
every stint

Mid-year review  
after the end of 2 stints

Confirmation process for  
LEAPs / HRLPs / FLPs: June

## Final Business Placement

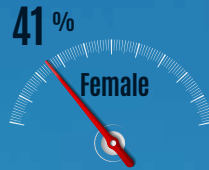
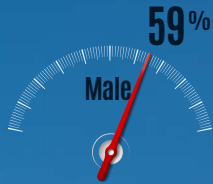
LEAP / HRLP / FLP:

June to August '27



# ABGLP 2026 Vital Statistics

## Gender Diversity



FLP

1 3

HRLP

1 5

LEAP

4 9

Total no. of  
candidates

77



LEADERSHIP ASSOCIATE PROGRAM

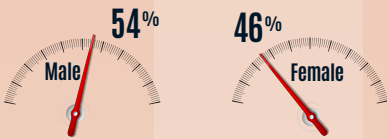
LEAP



# Vital Statistics

Leadership Associate Program (LEAP) offers hands-on, outcome-driven projects across the Group's businesses. The purpose of LEAP is to harness the leadership quality of each individual for diverse roles within the Group

## Gender Diversity



## Business School Mix

BITSoM	-	16	IIM Lucknow	-	3
IIM Ahmedabad	-	4	MDI	-	3
IIM Bangalore	-	5	SPJIMR	-	7
IIM Calcutta	-	3	XLRI	-	4
IIM Kozhikode	-	4			

Grand Total **49**

## Graduation



Grand Total **49**



# Aastha Pundhir

**BITSoM**  
26 years old

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- **Ownership**
- **Integrity**
- **Impact**

## **Education**

B.Com  
Honors in Commerce

## **Work Experience**

33 Months

## **Job Title**

Executive Management  
Consultant

## **Last Organization**

Insight Business Consultants

## **Passionate About**

Expressions of art

## Key Achievements

- Ranked Top 10 globally at the Harvard Global Case Competition among 1000+ teams from 33 countries.
- Awarded 80% merit scholarship at BITSoM and consistently demonstrated academic excellence across SRCC and XLRI.
- Secured fast-track promotion and recognition among top performers for excellence in problem-solving and stakeholder management.

## Give examples of times when you've taken the lead in a situation

- Have consistently stepped into leadership roles in my professional journey, leading teams and owning execution across projects and stakeholders. This has been a recurring theme across my academic life from serving as Head Girl in school to leading key societies and flagship events in college, and continuing the same during my MBA. I naturally gravitate towards situations that require ownership, structure, and follow-through.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Driving business outcomes on the ground owning high-impact problems across functions, while gaining exposure across diverse markets and geographies to build a well-rounded perspective.
- **10 years:** Leading at scale by shaping strategy, building teams, and driving business growth across markets, including global operations, with a focus on creating long-term impact.

## What do you expect from your 1st Year at ABG?

To take ownership early, learn through real business challenges, and gain cross-functional exposure across businesses and geographies, including meaningful opportunities to contribute to the Group's global operations.





# Adithya Ravi

IIM Kozhikode  
22 years old

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- Gratitude
- Teamwork
- Calmness

## Education

B.Com  
Finance & Business Analytics

## Work Experience

NA

Passionate About  
Team sports, reading,  
physical fitness

## Key Achievements

- Elected into the Students' Council at IIM Kozhikode twice.
- Working as a Karate instructor for 2 years guiding students between the ages 6-14.
- Starting my own blog site, and writing over 200 articles across 3 websites.

## Give examples of times when you've taken the lead in a situation

- As a part of a course here at IIM Kozhikode, 30 students had gone for a trek in Pench Tiger Reserve. As the final part of the trek, our cohort had to complete a steep incline of 65 degrees for a distance of about 800 metres. At this point, I was able to effectively organize the group in an order that ensured all of us were able to successfully complete the ascent, while simultaneously helping out a few of my friends who were facing some challenges in carrying their bags or in covering the climb.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I aspire to have found an industry and domain that matches my interests and skill set, and start building my expertise in that particular domain.
- **10 years:** I aspire to be leading teams in my area of expertise, and helping newer, younger team members discover their strengths and apply the best version of themselves to their respective roles.

## What do you expect from your 1st Year at ABG?

Diverse experiences that help me understand new roles and new industries, while also helping me assimilate into the organizational culture.





# Akin

**MDI**  
**24 years old**

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- **Integrity**
- **Consistency**
- **Curiosity**

## **Education**

**B.Design**  
**Animation & Game Design**

## **Work Experience**

**NA**

**Passionate About**  
**Connecting with people**

## Key Achievements

- As part of the Alumni Relations Committee at MDI Gurgaon, I helped strengthen alumni engagement by executing 5 alumni meets across cities, including one with over 1000 attendees.
- As part of my summer internship I was given a problem of incorrect footfall recordings at all stores Pan India. Working with the vendor and Retail Ops team I was able to get the system to report data with more than 95% accuracy.
- Transformed from an extremely shy individual into a confident communicator by actively engaging with diverse people (including building a 3000+ member community on Clubhouse during Covid - 19) and consistently pushing myself beyond my comfort zone.

## Give examples of times when you've taken the lead in a situation

- During one of my internships I was part of a team creating a 3 minute animated movie which required certain complex VFX that no one in the team was proficient in. I was able to learn the skill in a matter of days and lead the team to creating those complex VFX for the short film.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building strong expertise in business strategy, continuously learning and contributing using my creative and analytical skills. I aim to use my creative background to think differently and provide solutions that are creative and more efficient helping me grow in my career and internally within the organization.
- **10 years:** I envision myself in a senior leadership role shaping strategic decisions and driving long-term growth for the organization. Along with this I aim to keep growing and evolving as a person and a better human being.

## What do you expect from your 1st Year at ABG?

I expect to gain a hands on experience working in diverse industries that Aditya Birla Group is involved in. One of the benefit of working with a conglomerate is you get to learn from so many individuals from different companies and industries within the group and I hope to leverage this exposure to build a strong foundation and broaden my perspective on how different industries operate.





# Akshaya Vijay

BITSoM  
24 years old

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- Resilience
- Grit
- Hope

## Education

B.Tech/B.E  
Computers and Communication  
Engineering

## Work Experience

NA

Passionate About  
Writing

## Key Achievements

- Founded The Geeky Bookworm, publishing content on travel, literature, and spirituality; scaled blog views from 2K to 25K+ globally, achieved top 5 Google search rankings and sustained 30+ daily views over 4 years.
- Built and grew a complementary Instagram presence to 1,000+ reach within 8 months; received recognition from author Mitch Albom and Manipl Universal Press.
- Selected among top 126 of 15,000 applicants for the Women Engineering Program by Google, awarded a scholarship, mentored by Google and TalentSprint professional and led a team to deliver a top-ranked app in the 2020 cohort.

## Give examples of times when you've taken the lead in a situation

- During the pandemic, I lead a team of 3 as part of the Women Engineering program by Google. Our app on pet adoption was recognised as top 10 projects for that year, despite pandemic related challenges of sickness.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building a strong foundation in general management, taking on roles that allow me to work across functions. I want to be in environments that challenge me to think analytically, make data-driven decisions and understand how businesses grow and scale from the inside.
- **10 years:** I aspire to move into leadership roles where I can drive meaningful impact, whether that's shaping business strategy or leading teams. I'm particularly interested in growing ventures that blend commercial success with cultural and intellectual value.

## What do you expect from your 1st Year at ABG?

All round development and immense learning, something that textbooks can't but only experience can teach!





# Amal Krishnan

IIM Ahmedabad  
22 years old

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- Integrity
- Passion
- Determination

## Education

B.Tech/B.E  
Mechanical Engineering

## Work Experience

NA

Passionate About  
Learning and exploring  
new things

## Key Achievements

- Secured AIR 315 in UPSC NDA and was selected for the flying branch in Indian Air Force.
- Led the placement process as the recruitment coordinator of IIM Ahmedabad, securing offers for 1200+ students.
- Secured PPO from summer internship, National finalists in 5 Case competitions (PPI offered).

## Give examples of times when you've taken the lead in a situation

- During campus placements at IIM Ahmedabad, I took the complete responsibility in handling the tech giants and onboarding new firms. This was the most difficult portfolio to handle in the placement team and I was able to outperform in my role. During my UG, I was in charge of various national level events. I also served as the School leader, leading and coordinating several events with my team.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building a strong foundation across different functions within the group. I would like to take up diverse roles within ABG that could sharpen my understanding of operations, strategy, and customer-centric execution.
- **10 years:** I hope I could lead a critical business function within the group with the experiences and exposure I gained throughout my journey with ABG. I hope I would be able to contribute something new and creating a long term impact.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I hope I would be able to gain exposure in diverse business segments within the group, contributing to critical projects and strategies. I am looking forward to learning new things and working with diverse teams across businesses and geographies to achieve the best possible output.





# Anshika Tripathi

IIM Kozhikode  
24 years old

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- Eat
- Pray
- Love

## Education

B.Sc  
Mathematics

## Work Experience

NA

## Passionate About

Discussing art, movies,  
music, history and books

## Key Achievements

- Reading 50 books in a year.
- Running a marathon.
- Clearing UPSC Prelims in first attempt.

## Give examples of times when you've taken the lead in a situation

- As General Secretary of my college's Mathematics Department, I led my team through the sudden pandemic disruption by converting our annual fest into a fully online event. It was uncharted territory then, but by reimagining every aspect, be it planning or execution, we ended up hosting one of our most successful fests ever. It taught me that leadership is about bringing clarity and courage in uncertain times.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself growing within the organisation that I'm working in (preferably in ABFRL), contributing to strategic and consumer-facing initiatives that blend customer insight with creativity. I want to deeply understand what drives fashion retail, from supply chains to consumer experiences.
- **10 years:** I aspire to lead high-impact projects or a business vertical that shapes how people experience fashion in India, by combining innovation, sustainability and brand storytelling.

## What do you expect from your 1st Year at ABG?

In my first year, I hope to immerse myself completely, learning the business, understanding the customer pulse and contributing to projects that create tangible impact. I'm looking forward to working with inspiring mentors, exploring diverse functions and laying a strong foundation for a long-term career with ABG.





# Apoorva Vashisth

IIM Kozhikode  
27 years old

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- Grow
- Build
- Achieve

## Education

B.Tech/B.E  
Biotechnology

## Work Experience

36 Months

## Job Title

Founder's Office Consultant

## Last Organization

ResellMe

## Passionate About

Strength training and  
lifting weights

## Key Achievements

- Secured a leadership opportunity with Aditya Birla Group (LEAP), along with a strong internship experience in supply chain and operations, working on real-world business problems.
- Worked with early-stage ventures like ResellMe, driving growth, partnerships, and structured execution across zero-to-one environments.
- Reached national-level recognition in multiple case competitions by developing practical, insight-driven solutions across strategy, market entry, and business innovation.

## Give examples of times when you've taken the lead in a situation

- I have taken the lead across early-stage venture settings. While working on startups like Bundlwise and ResellMe, I drove problem structuring, GTM thinking, and execution, including outreach, partnerships, and building initial operating frameworks. At Ruffit, an IIM Kozhikode incubated venture, I was involved in shaping the concept, product thinking, and business model, working closely on a zero-to-one problem. These experiences strengthened my ability to take ownership, operate in ambiguity, and drive outcomes end-to-end.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a strategy or business leadership role, owning key initiatives and driving growth across functions. I want to build strong execution depth by working on high-impact problems and learning how large organizations scale effectively.
- **10 years:** I aim to be in a leadership position where I can drive business decisions end-to-end and build scalable ventures or business units. I want to combine strategic thinking with execution to create meaningful impact at scale.

## What do you expect from your 1st Year at ABG?

I expect to gain hands-on experience across diverse business units, sectors, and geographies while working on high-impact problems. I aim to build strong execution depth and grow through exposure to varied business contexts.





# Arun Negi

IIM Calcutta  
27 years old

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- Integrity
- Consistency
- Hardwork

## Education

B.Tech/B.E  
Electronics & Communication

## Work Experience

NA

## Passionate About

Self improvement

## Key Achievements

- CFA Level 1 cleared.
- Research paper on FMCG growth strategy.
- 2 times silver medalist in Sangharsh.

## Give examples of times when you've taken the lead in a situation

- As the Events Head for the 7 Lakes Fest at IIM Calcutta, I led a team of around 60 members and was responsible for managing end-to-end event operations. This included planning, coordinating with multiple stakeholders, delegating responsibilities, and ensuring smooth execution of events.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking on significant managerial responsibilities within the Aditya Birla Group, having built a strong understanding of the business through diverse experiences in the leadership program.
- **10 years:** I envision myself in a senior leadership role within the Aditya Birla Group, contributing to strategic decision-making and leading large teams or business units.

## What do you expect from your 1st Year at ABG?

In my first year at the Aditya Birla Group, I aim to build a strong foundation by understanding the business, culture, and operations through practical exposure. I also look forward to developing my skills, contributing to projects, and learning from experienced professionals.





# Asad Malik

XLRI  
26 years old

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- Purpose
- Values
- Curiosity

## Education

B.A  
Political Science

## Work Experience

NA

## Passionate About

Traveling and exploring new cities, especially connecting with local people and immersing myself in different cultures.

## Key Achievements

- Led the turnaround and expansion of my family manufacturing business during a family health crisis, steering operations, client relationships, and supplier negotiations while successfully entering new market segments.
- Spearheaded production of major college cultural events featuring national-level artists like Sunidhi Chauhan and Vishal-Shekhar, taking ownership of last-minute logistical changes to ensure a seamless experience for the performer, audience, and college administration.
- Led social-impact initiatives at an NGO by anchoring fundraising campaigns that mobilized multi-lakh donations, organizing large-scale blood donation drives, and coordinating volunteer teams to deliver essential aid and joy-filled events for hundreds of elderly residents and underprivileged children.

## Give examples of times when you've taken the lead in a situation

- One example of leadership was when my father was hospitalized and I stepped in to manage our family business, ensuring smooth operations while helping expand into new sectors. Another was during a college event featuring Sunidhi Chauhan, where I coordinated between the artist, production team, and administration to quickly resolve last-minute seating and crowd management issues and ensure the event ran smoothly.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself growing into a leadership role where I am trusted to lead teams, solve real problems, and contribute meaningfully to the organization's growth. I want to be someone who is known for taking responsibility, learning from every experience, and bringing out the best in the people around me.
- **10 years:** I see myself in a position where I can shape how things are done, not just follow processes, and guide teams towards better ways of working and thinking. I want to be a leader who balances professional success with personal values and continues to give back through meaningful social work and community initiatives.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I look forward to gaining hands-on business experience through diverse stints across companies, roles, and cities. I hope to learn from people at every level, build adaptability, and develop a strong sense of leadership and social impact.





# Chakshu Saraswat

SPJIMR

25 years old

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- Sincerity
- Honesty
- Passion

## Education

B.Tech/B.E  
Computer Science and  
Engineering

## Work Experience

22 Months

## Job Title

Site Reliability Engineer

## Last Organization

Cisco Systems India Pvt. Ltd.

## Passionate About

Health

## Key Achievements

- Completed a Half Marathon.
- Got recognised as a member of the Faculty Scholar List.
- Authored a newspaper article.

## Give examples of times when you've taken the lead in a situation

- I was a part of Placement Committee in my college and on multiple days I took the lead in handling the process for companies and overlooked the digital infrastructure for the placement process.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself leading a close knit team of people from diverse backgrounds that come together to deliver exceptional value to the business that we are a part of.
- **10 years:** I want to be a regional lead and overlook the performance of different verticals in that region as I build myself towards greater responsibilities.

## What do you expect from your 1st Year at ABG?

I expect to be put in different situations that are away from my comfort zone as this first year will be crucial in trying out new things and learning from new experiences. I also want to meet and form meaningful connections with people from different walks of life, so I can learn from their experiences.





# Daksh Jain

SPJIMR  
25 years old

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- Non-violence
- Forgiveness
- Hard-work

## Education

B.Tech/B.E  
Information Technology

## Work Experience

25 Months

## Job Title

Business Associate

## Last Organization

BG Chemicals

## Passionate About

Lawn tennis

## Key Achievements

- I picked up a new hobby of learning to swim.
- I have resolved to read one book a month this year, and have read 4 books by now.
- We won the Lawn Tennis tournament at the IIM Ahmedabad sports fest.

## Give examples of times when you've taken the lead in a situation

- During my first year at an MBA, I mentored an underserved kid from 8th grade. This is a conventional SPJIMR program called 'Abhyudaya' where we are given a "sitara" and we have to mentor them for an year on both personal and professional journey. After I transitioned to second year, I had passed my 'sitara' named Atharva, to one of my juniors as it is customary. I know that junior well and he was facing difficulties in his studies in MBA and hence was not able to devote time to Atharva. So i took the initiative of visiting him myself as 2nd year in MBA was comparatively a little forgiving. Going out of the way to help, I helped Atharva in clearing the Maharashtra Scholarship Exam and that was one time which makes me go back to say that taking the lead was the best decision I could make and now I see him as my younger brother and stay in touch with him.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a high-impact strategy or leadership role, driving key business decisions and owning end-to-end problem solving. This aligns with my goal of building a strong foundation in strategic thinking and execution across diverse business contexts.
- **10 years:** I see myself as a business leader, leading large teams and shaping the direction of a business or vertical. This stems from my long-term aspiration to create meaningful impact through strategic decisions and organizational growth.

## What do you expect from your 1st Year at ABG?

I am looking forward to taking on some rigorous roles early on in the organisation that challenge my learning and equip me with more people-centric decision-making to create value for others. The idea is to imbibe culture first, strategy next.





# Dev Singh

SPJIMR  
25 years old

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- Integrity
- Ownership
- Respect

## Education

B.Tech/B.E  
Civil Engineering

## Work Experience

31 Months

## Job Title

Manager

## Last Organization

SE

Passionate About  
Football (FC Barcelona)

## Key Achievements

- Reading 52 books in 2025.
- Completing a one month social project in Bangladesh in Oct'25.
- Leading the largest student body in my college during my MBA.

## Give examples of times when you've taken the lead in a situation

- In SPJIMR, I led the team of 25 which was responsible for Placement Preparation of 720 students (2 batches).

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself being part of any ABG's group companies' Strategy teams.
- **10 years:** I want to lead an entire division/company in ABG.

## What do you expect from your 1st Year at ABG?

Opportunities to learn from senior leaders, explore diverse roles, take calculated risks and have an international stint so that I can leave my comfort zone, put myself in unfamiliar territory and come out victorious.





# Dhruvsingh Bist

IIM Bangalore  
24 years old

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- Ownership
- Reliable
- Resilience

## Education

B.Tech/B.E  
Information Technology

## Work Experience

22 Months

## Job Title

Analyst (Software Engineer)

## Last Organization

Principal Global Service

## Passionate About

Football

## Key Achievements

- Chief Coordinator of VENIX, the flagship business fest of IIM Bangalore, leading a 70+ member team and managing large-scale cross-functional execution.
- Performed Tabla on Doordarshan, showcasing excellence in classical music at a national platform.
- Captained the School football team, leading the team to multiple inter-School tournament victories.

## Give examples of times when you've taken the lead in a situation

- VENIX – Chief Coordinator (IIM Bangalore) Led a 140+ member team to organize the institute's flagship business fest, driving sponsorship outreach, cross-functional coordination, and execution under tight timelines. Took ownership of key decisions, resolved bottlenecks, and ensured end-to-end delivery of the event.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a high-impact strategy or leadership role, driving key business decisions and owning end-to-end problem solving. This aligns with my goal of building a strong foundation in strategic thinking and execution across diverse business contexts.
- **10 years:** I see myself as a business leader, leading large teams and shaping the direction of a business or vertical. This stems from my long-term aspiration to create meaningful impact through strategic decisions and organizational growth.

## What do you expect from your 1st Year at ABG?

I expect my first year at ABG to provide diverse, high-impact cross-functional exposure that accelerates my learning across businesses. I aim to build strong problem-solving and leadership skills by working closely on real strategic and operational challenges.





# Dravya Malik

XLRI

24 years old

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- Consistency
- Kindness
- Ambition

## Education

B.Tech/B.E  
Chemical Engineering

## Work Experience

23 Months

## Job Title

Technical Engineer

## Last Organization

Nalco Water, ECOLAB

## Passionate About

Teaching underprivileged kids

## Key Achievements

- Being awarded the University Gold Medal from the Chief Minister of Delhi.
- Starting a project in ECOLAB to increase efficiency and saving 220+ human hours and earning the STAR Employee Award.
- Doing Scuba, Rafting, Cliff Jumping, Snorkeling and traveling solo interacting with new people.

## Give examples of times when you've taken the lead in a situation

- **Efficiency Improvement:** Project identified recurring nuisance alarms through backend data analysis and led cross-team coordination to implement system-level fixes. Scaled the solution across 30+ clients, saving 2,200+ hours and significantly improving productivity.
- **Cultural Fest Promotions:** Led a shift from traditional to creative marketing strategies to tackle declining event attendance. Executed a hybrid approach that increased engagement and drove a 25% rise in attendance.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a decision-making role, learning continuously and contributing to impactful business outcomes.
- **10 years:** I aim to be in a leadership position, driving strategy and creating meaningful impact at scale.

## What do you expect from your 1st Year at ABG?

I expect my first year at ABG to be a strong learning phase where I get exposure to diverse stints across functions and businesses. I crave the opportunity to adapt to different locations, understand varied market dynamics, and build a well-rounded perspective while contributing meaningfully.





# Gayathri Nair

XLRI

26 years old

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- Ownership
- Curiosity
- Kindness

## Education

B.Arch  
Architecture

## Work Experience

12 Months

## Job Title

Technical Designer

## Last Organization

Gensler India Pvt. Ltd.

## Passionate About

Business and design

## Key Achievements

- Managed a team of 15 in researching and documenting a drought-relief design project for a village. Developed a 5-point plan that could increase water availability by over 10,000 litres in a village in AP.
- Served as the team lead for a group of 5 in a company-wide Innovation Challenge, working to provide radical design solutions for Urban-scale housing. The approach was appreciated and selected as 1/3 Indian teams at Asia Pacific level to present our ideas.
- Recognized by the Ministry of Parliamentary Affairs as 'Top Speaker' at Zonal level in Youth Parliament.

## Give examples of times when you've taken the lead in a situation

- Leadership is about clarity of thought and continuous improvement; as site architect, I held 13+ meetings with 20+ stakeholders and conducted 13+ site visits to oversee post-design phase, ensuring safety and code compliance; drove adoption of BIM 360, improving efficiency by 5x and achieving 97% BIM competency score; led 15-member team in national design competition on rural water scarcity, developing a solution increasing water availability by 10,000+ litres and earning national shortlisting.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking up high-impact projects end-to-end, where I can combine structured thinking with creative problem-solving to deliver tangible business outcomes. I want to build the ability to operate across functions and industries, and become someone trusted to navigate ambiguity and ensure execution.
- **10 years:** I see myself in a more leadership-oriented role with larger-scale business initiatives, where I can influence strategy while staying closely involved in execution. I am aiming to work on creating solutions that are not only commercially viable but also sustain meaning in the long term.

## What do you expect from your 1st Year at ABG?

In my 1st year at ABG, I am hoping to build a strong foundation by working across diverse businesses and real-world challenges. More importantly, I also want to learn how to create impact at scale by working closely with experienced leaders and high-performing teams.





# Granth Thakkar

**BITSoM**

**24 years old**

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- **Curiosity**
- **Ambition**
- **Resilience**

## **Education**

**B.Sc**

**Hospitality & Hotel  
Administration**

## **Work Experience**

**34 Months**

## **Job Title**

**Assistant Procurement Manager**

## **Last Organization**

**Inhabitr India Pvt. Ltd.**

## **Passionate About**

**Contributing meaningfully to  
society through teaching**

## Key Achievements

- Recognized as the “World’s Fastest Mental Calculator”.
- Holder of 2 Guinness World Records in mental calculation.
- Semi-finalist and PPI holder – Flipkart Wired 9.0.

## Give examples of times when you've taken the lead in a situation

- At work, I stepped up to lead our first cross-border container shipping project when my manager was unavailable, handling vendor coordination, logistics, and compliance to ensure smooth and timely execution. Similarly, as Sponsorship Head, I led the team through a last-minute drop from 12 to 5 members by restructuring roles and priorities, ensuring we still delivered a successful event with all sponsorship commitments met.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself becoming someone the business relies on to solve ambiguous problems and drive clarity in execution. I want to build a reputation for delivering outcomes in situations where there isn't a clear playbook.
- **10 years:** I see myself shaping how a business grows by deciding what to build, what to scale, and what to avoid. I want to be in a position where my judgment directly influences long-term direction and impact.

## What do you expect from your 1st Year at ABG?

I expect my first year at ABG to be a steep learning curve where I can translate my past experience into meaningful business impact. I'm keen to take ownership, work across functions, and gain exposure to diverse industries while learning from strong leadership and high-performance teams.





# Haadiya Urooj

BITSoM  
22 years old

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- Curiosity
- Learning
- Peace

## Education

B.Com  
Commerce

## Work Experience

NA

## Passionate About

Growth

## Key Achievements

- Worked with multiple celebrities on content and campaigns, ensuring smooth coordination and execution.
- Helped launch a spices and condiments startup by contributing to branding and product ideas.
- Learned creative hobbies like embroidery and glass painting, showing consistency and willingness to learn.

## Give examples of times when you've taken the lead in a situation

- Led the marketing efforts for BITSom Business Conclave, aligning stakeholders, driving communication, and ensuring execution under tight timelines.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself working in a brand or FMCG company, leading digital and consumer marketing initiatives with strong ownership of campaigns.
- **10 years:** I see myself heading marketing for a major brand in areas like makeup, jewellery, fashion, or interiors, brands that people genuinely connect with.

## What do you expect from your 1st Year at ABG?

I'm looking forward to learning a lot, getting hands-on exposure, and taking ownership early on. I'm also excited about the travel, new experiences, and just the overall fast-paced and dynamic nature of the role.





# Harshpreet Singh

IIM Calcutta  
22 years old

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- Kindness
- Curiosity
- Communication

## Education

B.Tech/B.E  
Mechanical Engineering

## Work Experience

2 Months

## Job Title

Assistant Manager - Developer

## Last Organization

EXL Services Pvt. Ltd.

Passionate About  
Football

### Key Achievements

- Ranking in top 5% and 10% of my batch in two different terms when all the courses we did were electives.
- Receiving a PPI and converting it to a PPO after my internship at ABG.
- Breaking and setting new records every month in weightlifting and general fitness.

### Give examples of times when you've taken the lead in a situation

- As head of events of the quizzing club at IIM Calcutta, I managed a team of more than 25 people, coordinating between registrations of 500 participants, hospitality of quizmasters, scoring and provision of necessary equipments for holding the quizzes.

### Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself leading a team, keeping myself updated with the new discoveries and technologies in the world around me and having built strong professional relationships with my colleagues.
- **10 years:** I see myself having clarity on what I desire from my work and working hard towards achieving that goal. I see myself leading a business unit and taking it to greater heights, and I hope to serve as a role model to the people around me.

### What do you expect from your 1st Year at ABG?

I expect to learn a whole lot, understand how the business units I work in function. I want to be on the field or shop floor, in the frontline roles, and observe and act upon how to communicate with clients and customers.





# Imnasangla Jamir

IIM Ahmedabad  
21 years old

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- Ownership
- Curiosity
- Creativity

## Education

B.Com  
Commerce

## Work Experience

NA

## Passionate About

Meaningful social impact

## Key Achievements

- Managed Day-1 separation planning for a ~\$3B US retail fashion carve-out, supporting a ~\$1.4B divestment during my internship with Accenture S&C.
- Authored 2 reports on the efficacy of the social impact-assessment ecosystem in India in collaboration with GuideStar India's founder and 16k NGOs.
- Graduated First Division from SRCC, achieving an A grade in 19 out of 26 courses.

## Give examples of times when you've taken the lead in a situation

- At Accenture, I drove vendor criticality assessment across 160+ vendors, shaping key TSA decisions for a large carve-out. As Head of Editorial Board of Artha, SRCC's economics journal, I led a team of 15 to scale publications exponentially while maintaining quality across 70+ papers. At CDF, I led revenue and partnership efforts, delivering 40% profit growth and building 25+ collaborations. As Media Cell Head at IIMA, I managed a team to achieve 400k+ views and sustained digital growth.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a high-impact business leadership role within ABG, building strong execution depth across functions. This is because I want to build a strong foundation in execution and decision-making across diverse contexts before taking on larger leadership responsibilities.
- **10 years:** I aim to take on enterprise-level leadership, shaping growth strategy for large, complex businesses while driving both profitability and responsible business practices at scale. This is because I want to operate at the intersection of business growth and long-term impact, influencing how large organizations create value sustainably.

## What do you expect from your 1st Year at ABG?

I'm looking to build strong execution fundamentals across diverse roles and businesses, while learning directly from leaders in high-stakes, real-world environments, and I'm equally excited about the pace, variety, and challenges that the experience will bring!





# Ishani

IIM Ahmedabad  
24 years old

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- Authenticity
- Belief
- Progress

## Education

B.B.A.  
Retail & Fashion  
Merchandising

## Work Experience

NA

Passionate About  
Marketing

## Key Achievements

- Completed a summer internship at ITC (KITES), where I developed a GTM approach and executed a private hawkers pilot to improve distribution efficiency for the Bingo Namkeen portfolio.
- Served as Cell Head, Marketing Club at IIM Ahmedabad, leading student engagement initiatives and building structured preparation resources with significant campus-wide participation.
- Led the Futsal team at IIM Ahmedabad as Captain, establishing the institute's first coaching program and contributing to large-scale sports participation and events.

## Give examples of times when you've taken the lead in a situation

- At Decathlon, I took initiative to address low performance in women's products within my sport, redesigning visual merchandising to improve visibility and customer engagement, which led to improved sales and was later adopted by other departments like swimming and mountain sports.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Build a strong foundation by taking on diverse roles across functions in fast-paced environments, exploring where I can create the most value, and building a personal brand for a distinct strength or perspective.
- **10 years:** Move into roles with greater ownership and strategic responsibility, leading teams and contributing meaningfully to business decisions, while eventually giving back to the academic ecosystem that shaped my journey.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I would focus on learning and adapting, understanding the business, the industry, and how things work on the ground. The different stints are a great opportunity to explore and build a strong foundation. At the same time, I would want to contribute meaningfully in whatever role I take up, take ownership, and be someone the team can rely on. Overall, I see the first year as a phase to learn, perform, and set myself up for larger responsibilities ahead.





# Ishita Kapoor

**BITSoM**  
24 years old

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- Kindness
- Gratitude
- Purpose

## Education

B.Tech/B.E  
Computer Science

## Work Experience

18 Months

## Job Title

Business Development Manager

## Last Organization

Sai Eternal Foundation

## Passionate About

Driving social impact

## Key Achievements

- Led the end-to-end execution of the inaugural TEDx and conclave at BITSOM, setting the foundation for a marquee institutional event.
- Converted my stint at the Aditya Birla Group into a PPO, demonstrating consistent performance, ownership, and cultural fit.
- 1st female President in JUIT; Led a council of 24 coordinators and oversaw 6 clubs & 7 committees.

## Give examples of times when you've taken the lead in a situation

- As Academic President, I took the lead when the cohort was dissatisfied with certain academic processes by initiating dialogue, consolidating concerns, and escalating them to the administration. I worked closely with both students and faculty to drive constructive discussions and ensure timely resolution.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building a strong foundation within the Aditya Birla Group, gaining diverse business exposure across roles. Alongside, I hope to keep exploring new places and growing through experiences beyond work.
- **10 years:** I envision myself in a leadership role within the Aditya Birla Group, shaping strategic decisions and leading impactful initiatives. Personally, I see myself settled with a family while continuing to travel and build a fulfilling life.

## What do you expect from your 1st Year at ABG?

With these three stints as my foundation, I hope to build a cohesive and practical understanding of business at the Aditya Birla Group. I'm keen to learn by doing, navigate real-world challenges, and grow through hands-on exposure.





# Jahnavi Kannan

**BITSoM**  
**25 years old**

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- **Clarity**
- **Curiosity**
- **Conviction**

## **Education**

**B.Com**  
**Accounting and Finance**

## **Work Experience**

**35 Months**

## **Job Title**

**Operations Associate**

## **Last Organization**

**Morgan Stanley**

## **Passionate About**

**Trekking**

## Key Achievements

- Secured 1st Rank and Gold Medal in the Accounting and Finance department of Jain University.
- Won 3 spotlight awards in Morgan Stanley for exemplary stakeholder management & collaboration.
- Won 1st place in Operations Automation Expo for enhancing process efficiencies in Morgan Stanley.

## Give examples of times when you've taken the lead in a situation

- I served as the General Secretary for Admissions, Engagement & Counseling at BITSOM, conducting 150+ profile evaluations and guiding applicants through their admission journey.
- I organized BITSOM's first national-level offline marketing case competition, handling problem statement curation, evaluation, and operations.
- I mentored students from classes 8–10 at a government school in Bangalore on their career paths and goals.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a Marketing Manager role, combining marketing execution with deep consumer insights to drive impactful, data-backed decisions.
- **10 years:** I aim to be in a senior leadership role, leading growth and managing high-performing teams to scale brands strategically.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I expect to work across diverse roles and businesses, gaining hands-on exposure to different consumers and real business challenges. I want to use this experience to build strong problem-solving and consumer understanding skills, and lay a solid foundation for a long-term career in marketing.





# Jason Dsilva

IIM Ahmedabad  
29 years old

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- Ownership
- Clarity
- Discipline

## Education

B.Tech/B.E  
Chemical Engineering

## Work Experience

35 Months

## Job Title

Test Engineer

## Last Organization

CGI Inc

## Passionate About

Going deep into how things work

## Key Achievements

- Co-founded and scaled the AIChE student chapter at BMSCE to 200+ members, building industry partnerships and creating a sustained technical ecosystem.
- Recognized as a Key Contributor (1/15) and awarded the CGI Bronze Award (1/20) among 1000+ employees for improving delivery timelines and reducing post-deployment defects.
- Won 3 national-level awards in philately, demonstrating sustained discipline and depth in a niche pursuit.

## Give examples of times when you've taken the lead in a situation

- At CGI, I led coordination across developers and stakeholders for multiple applications, ensuring alignment across teams during planning and execution. I also led client-facing product demonstrations and mentored new team members, improving team effectiveness and delivery outcomes. This involved balancing stakeholder expectations, resolving conflicts, and driving execution under tight timelines.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a role with end-to-end responsibility for a business or product line, where I can drive outcomes by linking market understanding with operational execution. I aim to build cross-functional depth across supply chain and business roles while delivering measurable impact.
- **10 years:** I aspire to be leading a business unit or a large vertical, responsible for both strategy and execution at scale. I want to drive growth while managing complexity across markets, operations, and teams.

## What do you expect from your 1st Year at ABG?

I expect Year 1 at ABG to give me hands-on exposure across businesses and functions through the three stints, helping me understand how different parts of the Group create and deliver value and how they connect as a system. I want to take ownership of real problems, work across teams, and build the ability to translate decisions into execution while managing trade-offs in diverse operating environments.





# Khili Gupta

IIM Bangalore  
22 years old

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- Curious
- Reliable
- Grounded

## Education

B.A  
Political Science

## Work Experience

NA

## Passionate About

How brands connect  
with people

## Key Achievements

- Founded and scaled the Electoral Literacy Club in my undergraduate college: Built a 150-member student body, led voter awareness initiatives, and facilitated 1,000+ voter registrations, creating measurable civic impact within the campus.
- Contributed to early-stage business expansion at Cavinkare: Worked as part of a small team setting up North operations, improving revenue by ~40%, expanding the customer base, and streamlining on-ground execution.
- Built and scaled a personal social media page: Grew the platform entirely organically, with videos crossing 700K+ views.

## Give examples of times when you've taken the lead in a situation

- Cultural Committee, IIM Bangalore: Led cultural initiatives by coordinating teams and timelines to ensure smooth execution in a fast-paced environment.
- Vice President, NSS: Managed 60+ initiatives, leading teams and NGO collaborations to deliver consistent on-ground impact.
- Hindalco (Internship): Coordinated plant visits and stakeholder interactions to turn observations into actionable insights.
- Urvann (Marketing Internship): Independently handled campaigns and content execution, improving engagement and brand visibility.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as someone who has earned the right to be trusted with bigger problems across businesses and functions. I want to be known as the person who can walk into ambiguity, make sense of it, and still keep the team sane.
- **10 years:** I hope to be in a leadership role where I can build teams, shape decisions, and help others grow the way I've been lucky to grow. By then, I want my impact to be visible not just in outcomes, but in the kind of culture people want to work in.

## What do you expect from your 1st Year at ABG?

A steep learning curve across businesses and roles, with opportunities to take ownership early and contribute meaningfully. I'm looking forward to learning from diverse teams, adapting quickly, and building a strong foundation by working on real, on-ground challenges.





# Kruthika Kanduri

**BITSoM**  
**25 years old**

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■ **Trust The Process**

## **Education**

B.Tech/B.E  
Electronics and Telematics

## **Work Experience**

31 Months

## **Job Title**

Application Development Analyst

## **Last Organization**

Accenture India

## **Passionate About**

Mural art

## Key Achievements

- Earned fast-track promotion and client award at Accenture through independent stakeholder engagement and mentoring.
- Led MBA projects winning SDA Bocconi BizOps (1st/346) and Grant Thornton PPI, ranking 2nd at HDFC Aspire and 3rd at Masters Union ED-VANTAGE, while delivering live projects with Prodloop.ai, Kerala Ayurveda, Adhar, and SBI Life.
- Independently navigated five cities during BITSoM and Birla White internship, building confidence and adaptability in unfamiliar environments.

## Give examples of times when you've taken the lead in a situation

- As a junior member of Alumni Relations in Year 1, led a team to execute the inaugural BITSAA-BITSoM Alumni Mixer in Mumbai (MCA), managing end-to-end coordination with BITSAA and vendors, and later conceptualised the Human Library in 2025, enabling meaningful conversations between senior BITS Pilani alumni and students, with a footfall of 200+.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a product role with significant ownership, working closely on consumer pain points to build solutions that drive real business impact. I aim to contribute to the full product lifecycle from identifying opportunities to optimizing pricing and enabling seamless distribution while establishing myself as a reliable, results-driven performer.
- **10 years:** I aspire to operate at a strategic leadership level, shaping product vision and scaling businesses through innovation and strong execution. I want to drive decisions that balance customer value with profitability, while building high-performing teams and a culture focused on impact and continuous improvement.

## What do you expect from your 1st Year at ABG?

Over the course of my first year at ABG, I aim to build a strong understanding of the business, industry dynamics, and how my role contributes to larger organizational goals, while consistently delivering high-quality results. I also look forward to gaining exposure across different roles, teams, and three diverse stints to broaden my perspective, learn from experienced leaders, and take on increasing responsibility to create meaningful, tangible value for my team and the organization.





# Kumar Srijan

IIM Lucknow  
27 years old

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- Curiosity
- Patience
- Determination

## Education

B.Sc  
Physics

## Work Experience

20 Months

## Job Title

General Manager

## Last Organization

Hotel Shanti Niketan

## Passionate About

Learning about newer things  
and exploring all that the world  
has to offer.

## Key Achievements

- Led and scaled operations at hospitality work, driving ~20% YoY growth and improving customer ratings from 3.6 to 4.4.
- Designed and delivered 100+ hours of yoga and mindfulness training to 50+ students in rural schools, improving engagement through localized teaching methods and sustained follow-ups.
- Achieved national-level recognition in multiple case competitions, including a win at Vector Consulting among 1,600+ teams.

## Give examples of times when you've taken the lead in a situation

- Took ownership of a struggling hospitality business and led operational, marketing, and client acquisition initiatives to improve revenue and customer experience - Led cross-functional efforts during my internship to redesign digital touchpoints and align stakeholders across teams - Organized and executed large-scale events within the Cultural Committee, managing vendors, budgets, and timelines end-to-end.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** In a role with significant business ownership, where I am responsible for driving growth and operational performance across a large business unit with strong execution and decision-making capabilities.
- **10 years:** Leading or building a business of scale, where I can apply my experience in operations, strategy, and sales & marketing to create long-term value and sustainable growth.

## What do you expect from your 1st Year at ABG?

To gain strong grounding in frontline business roles, understand how large-scale operations function, and build the discipline and judgment required to deliver consistent results.





# Mokshin Kumar

IIM Bangalore  
25 years old

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- Resilience
- Precision
- Impact

## Education

B.Tech/B.E  
Mineral Engineering

## Work Experience

15 Months

## Job Title

Market Analyst

## Last Organization

Futures First

## Passionate About

Rock & roll music

## Key Achievements

- Awarded the Dean's Letter of Recognition at IIT (ISM) Dhanbad for serving as Overall Coordinator of Media & Branding Cell; I led a multi-tier organization of 75+ students to manage institute branding.
- Undertook a leap of faith at age 19 by traveling to Egypt as a Global Volunteer, where I taught computer literacy and mentored 40+ underprivileged children. This early international experience in an unfamiliar environment developed my cross-cultural adaptability and drive for social impact.
- Following a year of rigorous preparation while managing a high-pressure fast-paced job, I secured admission to IIM Bangalore.

## Give examples of times when you've taken the lead in a situation

- As the Overall Coordinator for Media & Branding at IIT Dhanbad, I led a team of 40+ to revamp the institute's website and manage all press relations for a community of over 8000 students.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a specialized lead within one of ABG's core businesses, having successfully rotated through diverse functions to build a holistic understanding of the Group's operations. I aim to leverage my analytical background from Futures First and my MBA learnings to drive significant P&L improvements.
- **10 years:** I envision myself in a senior strategic leadership or Business Head role within ABG, overseeing international operations and driving global growth.

## What do you expect from your 1st Year at ABG?

I expect a year of steep learning through immersive rotations that challenge me to apply my financial acumen and supply chain knowledge to diverse industrial contexts. I am eager to build a strong internal network and contribute to high-priority projects that deliver value to the Group.





# Muskan Mittal

**SPJIMR**  
**24 years old**

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- **Curiosity**
- **Courage**
- **Kindness**

## **Education**

**B.Sc**  
**Economics Hons**

## **Work Experience**

**18 Months**

## **Job Title**

**Business Analyst**

## **Last Organization**

**Quantiphi Analytics Solution Pvt Ltd**

## **Passionate About**

**Crafting**

## Key Achievements

- Topped my school in the Class 12 board examinations.
- Started a part-time startup at the age of 18.
- Learnt swimming despite being scared of water.

## Give examples of times when you've taken the lead in a situation

- At my previous organization, I led a team of 15+ analysts, guiding them on sales cycle optimization and managing RFIs and RFPs, which contributed to increased lead generation and client engagement. During my MBA, I have frequently taken the lead in my academic group, especially in structuring and presenting group presentations and assignments.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself having taken up diverse roles within the Aditya Birla Group and building a strong understanding of business and leadership. I hope to be someone who is known for taking initiative, being dependable, and handling responsibilities independently.
- **10 years:** I would love to lead a fashion or retail business within the group, as it is an industry I am very interested in. I want to reach there by continuously learning, taking ownership, and growing through different roles and experiences.

## What do you expect from your 1st Year at ABG?

I hope to gain a holistic understanding of different sectors and how businesses operate across functions. I also hope the experience helps me identify my strengths and areas where I can create the most value.





# Neeraj Balani

**BITSoM**

**24 years old**

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- **Attitude over Aptitude**

## **Education**

B.Tech/B.E

Production and Industrial  
Engineering

## **Work Experience**

26 Months

## **Job Title**

Senior Executive

## **Last Organization**

Jubilant Foodworks Ltd

## **Passionate About**

Building new age businesses that  
can benefit the society at large

## Key Achievements

- **Professional:** Led a 7000 pallet warehouse vertical startup for Jubilant Foodworks from blueprinting to go-live.
- **Academic/Competitive:** Recognized as a National Winner in the IIM Mumbai New Venture Plan and a National Semi-Finalist in the Colgate Sales & Marketing challenge (Top 25 out of 15,000+).
- **Social Impact:** Managed a footfall of 5 Cr+ at the 2019 Kumbh Mela as a "Kumbh Seva Mitra" under the UP Government, demonstrating large-scale crisis and crowd management.

## Give examples of times when you've taken the lead in a situation

- **Creating Opportunity:** When varsity basketball players declined to represent our college in an Inter-B-School tournament, I took the initiative to convince and train a team of football players to compete, ensuring our college's participation for the first time. **Operational Leadership:** Led a 12-member team at Jubilant Foodworks to implement 100% algorithm-based picking, transitioning the warehouse from manual to digital-first operations. **Strategic Entrepreneurship:** Applied my MBA learnings to lead the launch of my sister's FMCG brand, managing the strategic roadmap from product-market fit to execution.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a seasoned functional leader within ABG, having successfully rotated through diverse businesses to master complex P&L management and operational strategy. I want to be the go-to person for scaling new ventures or optimizing mature business units.
- **10 years:** I aim to be in a senior executive role where I can drive ABG's global strategy, focusing on sustainable growth and digital transformation across international markets. My goal is to lead large-scale business shifts that align corporate profitability with significant social and environmental impact.

## What do you expect from your 1st Year at ABG?

I expect an intense learning curve within the Fashion Retail sector, focusing on how agile supply chains drive rapid business pivots in response to changing consumer trends. I aim to apply my expertise in inventory optimization and digital transformation to enhance store-level availability while building a strong network of mentors to help me master the nuances of lifestyle brand management and retail operations.





# Nikita Pandey

**BITSoM**  
**27 years old**

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- Empathy
- Ownership
- Growth

## Education

B.B.A.

Human Resource

## Work Experience

32 Months

## Job Title

Student Success Manager

## Last Organization

MyCaptain, Bangalore

## Passionate About

Understanding human behavior

## Key Achievements

- Built a strong professional network for BITSom Conclave, successfully onboarding CXOs from Motilal Oswal, Nykaa Fashion, and Reliance Retail with zero last-minute drop-offs, ensuring seamless execution and long-term relationships.
- Recognized as "Most mentee-centric employee" at MyCaptain for directly contributing to 1200+ learners securing better placements, building their confidence and creating life-changing opportunities.
- Navigated a challenging phase at home alongside my father, developing resilience and responsibility while ensuring family stability and growth together.

## Give examples of times when you've taken the lead in a situation

- At MyCaptain, post my promotion to Student Success Manager, I led the setup of the placements vertical from scratch while maintaining strong customer centricity. I coached a team of 4 and built structured processes for student mentoring and recruiter onboarding, resulting in 1000+ placements and improved outcomes. This experience strengthened my core skill in people management and leading high-impact teams.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a Brand Manager within the Aditya Birla Group, owning brand positioning for a key portfolio, particularly in the fashion category. I want to build strong consumer understanding and drive impactful brand strategies.
- **10 years:** I see myself as a marketing leader, coaching brand managers and leading multiple brands across key group organizations. I aspire to drive large-scale brand growth while building strong teams and capabilities.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I want to learn brand management from the ground up by working across different group companies, especially in the fashion space with brands under ABFRL and individual labels. I look forward to gaining hands-on exposure to how brands are built, scaled, and managed, by working closely with brand managers and leaders to shape my perspective and approach. Additionally, I aim to take early ownership and learn through real, on ground execution across functions.





# Paras Sachdeva

SPJIMR  
26 years old

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- Ownership
- Adaptability
- Impact

## Education

B.Tech/B.E  
Mechanical Engineering

## Work Experience

36 Months

## Job Title

Assistant Manager

## Last Organization

Maruti Suzuki India Ltd.

## Passionate About

Staying updated with new ideas,  
technologies and perspectives

## Key Achievements

- I led a 30+ member team in the Shell Eco Marathon Asia, securing national wins and a global Vehicle Design Award while also raising ₹4+ lakhs in sponsorships.
- At Maruti Suzuki, I drove cost and weight optimization initiatives and ensured timely regulatory compliance, directly enhancing product efficiency and safety.
- Additionally, I achieved a 99.26 percentile in CAT and published a research paper at ASME IMECE 2019.

## Give examples of times when you've taken the lead in a situation

- At SPJIMR, I led the volleyball team, aligning players with varied skill levels, instilling discipline in practice routines and ensuring a competitive yet cohesive team culture. At Maruti Suzuki, I took ownership of cross-functional coordination to implement critical safety regulations under tight timelines, ensuring seamless execution across design, quality, supply chain and compliance teams. Earlier, as Vice-Captain for Shell Eco Marathon, I led the team driving both technical development and sponsorship efforts to deliver award-winning performance.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking on a high-impact managerial role within ABG, managing various roles and leading cross-functional teams to deliver business outcomes.
- **10 years:** I aspire to be in a senior leadership position within ABG, shaping business strategy and leading large-scale transformations.

## What do you expect from your 1st Year at ABG?

I expect my first year to be a steep learning curve, where along the 3 stints I want to expose myself to diverse roles and companies enabling me to expand my bandwidth of knowledge and grip across various sectors.





# Parikshit Tomer

IIM Bangalore  
22 years old

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- Risk-taking
- Gratitude
- YNWA

## Education

B.Tech/B.E  
Chemical Engineering

## Work Experience

NA

Passionate About  
Football

## Key Achievements

- Finishing the 52 week reading challenge in 2021.
- Nominated for Football MVP in Sangharsh Inter Section Sports meet at IIMB.
- Represented IITK internationally at Australasian Debating Tournament.

## Give examples of times when you've taken the lead in a situation

- Led the debating society at IIT Kanpur to organize the first-ever IITK Parliamentary Debate tournament, coordinating sponsorship, logistics, outreach to other universities, and adjudication standards; personally reached out to experienced debaters and alumni to build credibility and partnerships with other institutes' debating societies; successfully attracted teams from multiple colleges, establishing IIT Kanpur on the inter-collegiate debating circuit and creating a foundation for future editions, demonstrating ability to build from scratch, align diverse teams, and execute complex events under tight timelines.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself continuing to grow within Aditya Birla Group, taking on greater responsibility in a specific division and developing strong domain expertise. My focus would be on learning deeply, contributing meaningfully to the business, and gradually moving into a more senior role.
- **10 years:** I hope to be a much more experienced professional with deep expertise in the domain I work in. I would aim to use that experience to make better strategic decisions and contribute more meaningfully to the organization's long-term growth.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I hope to learn as much as possible about the business, build strong relationships with colleagues, and understand how different parts of the organization work. I also want to grow both professionally and personally while enjoying the experience of working with diverse teams.





# Pranav Raj

IIM Bangalore  
25 years old

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- Kindness
- Humility
- Integrity

## Education

B.Tech/B.E  
Mechanical Engineering

## Work Experience

33 Months

## Job Title

Engineer- Systems Engineering

## Last Organization

General Electric Transportation

## Passionate About

Exploring places

## Key Achievements

- Running my first 10K, Getting into IIM B, Cracking JEE.

## Give examples of times when you've taken the lead in a situation

- I was team leader for a SAE competition during my time at NIT Allahabad where my team was building a hybrid vehicle from scratch.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** General Manager (I want to learn as much as I can and excel in first 5 years to take leadership positions quickly).
- **10 years:** CMO (I love Marketing).

## What do you expect from your 1st Year at ABG?

A lot of diverse experiences in different businesses of the group and getting to interact with the brightest minds.





# Rahul Singh

IIM Calcutta  
28 years old

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- Empathy
- Responsibility
- Empowerment

## Education

B.Tech/B.E  
Electrical Engineering

## Work Experience

NA

Passionate About  
Geopolitics

## Key Achievements

- First in my family to attend a premier institution, securing admission to IIT Mandi.
- Earned admission to IIM Calcutta for MBA, building on a strong academic foundation.
- Elected Hostel Affairs Secretary at IIM Calcutta, representing and managing concerns of a large student body.

## Give examples of times when you've taken the lead in a situation

- Led hostel allocation for ~1200 students, ensuring a smooth and fair process under tight timelines.
- Mediated between the Workers' Union and student body to reach a workable resolution.
- Coordinated on-ground response during a security incident at IIM C, managing immediate actions and communication.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** In a managerial role, independently handling key responsibilities and delivering consistent results.
- **10 years:** In a leadership role, influencing industry and building businesses that grow sustainably while creating broader impact.

## What do you expect from your 1st Year at ABG?

I hope to get exposure to different businesses and sectors, and a clear understanding of how things work on the ground.





# Ravi Kumar

SPJIMR  
30 years old

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- Integrity
- Compassion
- Curiosity

## Education

B.Tech/B.E  
Electronics and  
Communication Engineering

## Work Experience

12 Months

## Job Title

Business Operations Associate

## Last Organization

Z.S Associates

## Passionate About

Books

## Key Achievements

- Winner of Tata Steel Millennium Scholarship 2024-2026.
- National Winner of Yes Securities Wonga Wits Quiz.
- National level Debate Champion.

## Give examples of times when you've taken the lead in a situation

- UG Quiz Club: Breaking Barriers As Quiz Club President, I dismantled the "late-night" culture that excluded female students, shifting sessions to the evening to ensure total inclusivity. This structural change, paired with a new rigorous 5:00 PM daily training regimen, transformed our competitive edge and culminated in winning the prestigious Tata Crucible National Quiz.
- MBA: Strategic Placement Leadership Within the Placement Preparation Club, I engineered a data-driven feedback system to institutionalize candidate readiness. By meticulously mapping individual strengths and weaknesses into a centralized tracking framework, I enabled personalized, multi-round intervention strategies that significantly elevated the cohort's interview performance.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I aim to build strong depth in business roles at the intersection of strategy and execution, using data to drive decisions. I want to take ownership of key projects and build a reputation for solving complex problems with clear business impact.
- **10 years:** I see myself in a leadership role driving business outcomes at scale, whether through owning a P&L or shaping strategy for a key vertical. I aim to move beyond execution to defining direction, building strong teams, and creating long-term impact.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I hope to gain exposure across different stints and sectors, and understand how businesses operate in diverse contexts. I want to actively contribute to projects, see how my actions translate into outcomes, and learn how decisions and execution drive tangible business impact.





# Ria Jha

BITSoM  
26 years old

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- Keep showing up

## Education

B.A

History

## Work Experience

26 Months

## Job Title

Associate

## Last Organization

Invest India

## Passionate About

Making people laugh

## Key Achievements

- International Winner, Cornell Emerging Markets Case Competition.
- National Winner, Tata Consumer Products Case Competition.
- Vibe-coded a chat bot for women travellers in NYC and New Delhi.

## Give examples of times when you've taken the lead in a situation

- As part of the academic committee, I reframed the problem of AI-generated submissions being penalized by initiating discussions with the programs office, faculty, and students to design a practical policy. We introduced two key changes: AI tools would not be penalized in AI-centered courses, and we created alternate assessment methods like viva-style questioning and concept walkthroughs to ensure genuine understanding regardless of AI assistance, addressing the root issue rather than just penalizing students.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking on a leadership role within Aditya Birla Group, leading strategic initiatives that drive innovation across its diverse businesses. I want to build a strong understanding of different sectors and help navigate larger trends like digital transformation, AI, and sustainability so the organization remains future ready.
- **10 years:** I hope to be in a senior leadership position, shaping long term strategy and driving cross sector growth within the group. I also want to mentor future leaders and contribute to building an organization that is agile, responsible, and consistently ahead of change.

## What do you expect from your 1st Year at ABG?

In my first year, I'm looking to understand how the group works on the ground, not just at a strategic level, by learning how decisions are made, how teams operate, and where the real challenges lie across businesses through the different stints. At the same time, I want to contribute meaningfully by applying my skills in marketing, data analysis, and burgeoning interest in AI.





# Riya Arolkar

**BITSoM**  
24 years old

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- Consistency
- Humility
- Impact

## Education

BMS

Finance

## Work Experience

22 Months

## Job Title

Deputy Manager

## Last Organization

ICICI Bank

**Passionate About**  
Sports

## Key Achievements

- **Athletic Excellence:** Represented India as a professional athlete, achieving a career-high India Rank of 4 and a World Rank of 158 while competing in the Tokyo 2021 Olympic qualification cycle.
- **Operational Leadership:** Recognized as a top performer among 300+ bankers for driving revenue growth and leading a team of five to enhance operational efficiency through the integration of digital API solutions.
- **Academic Milestone :** Established a new professional legacy as the first member of my family to pursue an MBA, securing a 40% merit scholarship at BITSOM to transition from elite sports to business leadership.

## Give examples of times when you've taken the lead in a situation

- As a placement committee member at BITSOM, I took the lead in a student-led outreach initiative to expand BITSOM's corporate footprint, directly pitching to and securing new industry partnerships for summer and final placements.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Aim to be leading cross-functional teams to solve complex market challenges while mentoring the next generation of diverse business leaders.
- **10 years:** I see myself in a Senior Executive or Entrepreneurial role, where I can influence industry-wide shifts at the intersection of technology and consumer experience.

## What do you expect from your 1st Year at ABG?

I expect to immerse myself in the diverse operations of a global conglomerate, leveraging the program's cross-functional exposure to understand how strategic leadership translates across different industries.





# Saba Suhail

**BITSoM**  
27 years old

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- Transcience
- Steadfastness
- Courage

## Education

B.Tech/B.E  
Computer & Communication  
Engineering

## Work Experience

18 Months

## Job Title

Business Analyst

## Last Organization

3Y Ventures LLP (tag8)

**Passionate About**  
Powerlifting

## Key Achievements

- Strong track record of driving both operations and sales impact, from improving internal processes to converting clients and increasing margins.
- Demonstrated ownership in high-impact roles, working closely with leadership while managing teams and delivering end-to-end solutions.
- Proven ability to translate data and automation into real business outcomes, including revenue growth and efficiency gains.

## Give examples of times when you've taken the lead in a situation

- Led asset tagging and reconciliation for ICAI's Mumbai offices, transforming their Fixed Asset Register and developing an automated dashboard for asset updates and depreciation calculations; overcame resistance to change by breaking down the system into simpler workflows, addressing concerns step-by-step, and providing hands-on training that built confidence in the new system; achieved smooth handover within timelines, leading to similar engagement being awarded for ICAI's Kolkata offices.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself leading projects where I can use data and problem-solving to improve how businesses operate and grow. I want to get really good at solving messy, real-world problems while managing teams and delivering clear results.
- **10 years:** I see myself in a role where I'm making key business decisions and shaping how a company grows and runs. The goal is to build enough hands-on experience over time to take ownership of larger outcomes, not just individual projects.

## What do you expect from your 1st Year at ABG?

I want to use the first year to understand the business end-to-end by working across functions and taking on real ownership early. I want to work across different functions to help understand where my strengths lie and how I can further them.





# Sahil Sheth

**BITSoM**  
**25 years old**

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- **Take ownership**
- **Stay restless**
- **Finish strong**

## **Education**

B.Tech/B.E  
Information Technology

## **Work Experience**

25 Months

## **Job Title**

Entrepreneur in Residence,  
CEO's Office

## **Last Organization**

WorkIndia

## **Passionate About**

Turning ideas into outcomes  
that last

## Key Achievements

- Led BITSom's flagship fest, managing a ₹32L budget, securing ₹7L in sponsorships, and coordinating a 45-member team to deliver a 1000+ attendee event.
- Recognized as 1 of 120 employees at WorkIndia with the Shining Star Award for key contributions to successful Series B fundraising.
- Strategized and executed US market entry at StepOut, securing the first client within month.

## Give examples of times when you've taken the lead in a situation

- During my UltraTech internship, I took the lead on increasing adoption of the RMC Control Tower (RCT), which was initially in a pilot stage at one plant in Bangalore. This was beyond my core project, but I chose to take ownership, travelled to Bangalore to understand on-ground challenges, and worked closely with teams to drive adoption. As a result, key metrics improved significantly, including AEPulse (42 to 95 %), PumpPulse (39 to 98 %), and QR compliance (12 to 77 %). I also helped scale the rollout from one plant to five plants across Bangalore during my internship.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as someone people rely on for solving important problems, someone who brings clarity, ownership, and consistent execution to whatever I take on. I want to have created meaningful impact across roles and built a reputation for being credible, dependable, and effective.
- **10 years:** I see myself in a leadership role within the Group, working on problems at scale and shaping both business outcomes and teams. I want to be someone who not only drives results but also builds systems and environments where others can do their best work.

## What do you expect from your 1st Year at ABG?

I'm looking for roles that push me to solve real, high-impact problems and give me the chance to get my hands dirty through execution. I want to work across businesses, take ownership early, and build a strong foundation by doing meaningful work.





# Shaista Mariyam

IIM Lucknow  
22 years old

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- Integrity
- Conscientiousness
- Excellence

## Education

B.Sc  
Mathematics

## Work Experience

NA

**Passionate About**  
Continuous learning and  
self-improvement

## Key Achievements

- Being the Top 10% of the batch at IIML out of 500+ students.
- Sole intern/5 at my college to secure a Pre-placement offer at ABG.
- Achieved 8+ CGPA in 5 out of 6 terms at IIM Lucknow.

## Give examples of times when you've taken the lead in a situation

- At IIM Lucknow, I have consistently taken the lead in group projects and presentations, driving discussions, aligning team members, and ensuring timely outcomes. During my under-graduation, I identified a gap in college extracurriculars for creative interests and took the initiative to start a club, bringing together like-minded students and organizing regular sessions. Additionally, during my internship at ABG, I led platform training and demos for business stakeholders as part of the MarTech project under Group IT.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself excelling in my role at ABG, taking on increased responsibilities, and consistently delivering impactful results. This is because I aim to build strong domain expertise and establish myself as a reliable, high-performing professional.
- **10 years:** I see myself in a strategic leadership role, contributing to key decisions and leading large-scale initiatives, and mentoring others, creating value for both the organization and the broader industry. This is because I want to use my role to drive business success while contributing positively to society and the larger ecosystem.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I aim to build a good understanding of the business, contribute meaningfully to projects, and deliver strong results. I also look forward to learning from diverse teams and gaining hands-on experience that accelerates my professional growth.





# Shruti Goel

MDI

25 years old

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- Make it count

## Education

B.Design

Jewellery Design

## Work Experience

15 Months

## Job Title

Jr. Product Designer

## Last Organization

Design Smith Pvt. Ltd.

## Passionate About

Advocating and building safe,  
supportive spaces for people

## Key Achievements

- Led the design of 3 artworks for the new Indian Parliament.
- As POC of the campus Mental Health Cell, led initiatives to drive awareness and scale student engagement around mental well-being.
- Worked closely with craft clusters to bridge traditional craftsmanship with contemporary design.

## Give examples of times when you've taken the lead in a situation

- Led the design of brand assets, contributing to the successful launch of Johnnie Walker Blonde in the Indian market.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I hope to have worked across domains and roles and built a strong understanding of ABG's businesses. Along the way, I aim to have honed the capabilities required to take on larger responsibilities and effectively lead business initiatives.
- **10 years:** I aspire to be in a leadership role, shaping strategy and contributing to long-term business growth. I'd like to be someone who can take ownership of large mandates and drive them with clarity and impact.

## What do you expect from your 1st Year at ABG?

My expectation from the first year at ABG is to explore different domains and build a strong understanding of the business. I also hope to learn from diverse stakeholders and truly become a part of the ABG family.





# Shwetanshu Goel

SPJIMR  
25 years old

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- Curiosity
- Empathy
- Perseverance

## Education

B.Tech/B.E  
Mechanical Engineering

## Work Experience

16 Months

## Job Title

Senior Analyst - RNA

## Last Organization

WNS Global Services Pvt. Ltd.

## Passionate About

Being useful to someone in a way that actually mattered

## Key Achievements

- St. Gallen Symposium: Global Top 100, represented India. Handpicked from 85+ countries.
- GaSP Production Head: Led the college theatre for 2 years.
- Influencer Manager: Scaled my client from 15K to 132K followers on Instagram.

## Give examples of times when you've taken the lead in a situation

- GaSP: I didn't just lead the theatre production but also elevated it. Managed a 65-person crew, ran a 3L+ show, and then used that momentum to make GaSP the most successful event of the year.
- ASME DTU: Founded an event that pulled 300+ members from 25+ countries alongside University of Houston.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Leading a brand or growth for a consumer-facing company. The goal is to be the person in the room who understands the customer better than anyone else and has the numbers to back it.
- **10 years:** In a position where I'm building people as much as I'm building strategy. The ten-year version of me should be the reason someone else's career moved faster.

## What do you expect from your 1st Year at ABG?

Exposure wide enough to know where I can add the most, and work challenging enough that I'm genuinely earning the learning.





# Simran Juneja

XLRI  
24 years old

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- Curiosity
- Empathy
- Integrity

## Education

B.B.A.

Marketing

## Work Experience

15 Months

## Job Title

Brand Specialist

## Last Organization

Senrysa Technologies Pvt. Ltd.

## Passionate About

Bringing creative ideas to life

## Key Achievements

- Managed and grew a student-run café at my college campus, handled end-to-end operations and built a sustainable on-campus business.
- Overcame my fear of deep waters by pushing myself to try scuba diving.
- Explored a completely new market in the Gulf region remotely, understanding its culture and consumer behaviour to turn insights into meaningful strategies.

## Give examples of times when you've taken the lead in a situation

- I have taken the lead in multiple situations, from running a student-led café at XLRI to stepping up in an unstructured startup environment to drive marketing initiatives and team alignment. I have also led large-scale college events and handled high-pressure situations by coordinating teams, making quick decisions, and ensuring execution despite constraints. Across these experiences, I've naturally taken ownership and driven outcomes when clarity or leadership was needed.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself having gained exposure across multiple functions, allowing me to understand how different parts of a business come together. I aim to learn closely from experienced professionals, take on meaningful responsibilities, and develop clarity on where my strengths and interests align best.
- **10 years:** I see myself in a position of responsibility where I can lead teams and contribute to key business decisions. I hope to draw on my cross-functional experience to drive impact, while continuing to stay adaptable and open to new opportunities and perspectives.

## What do you expect from your 1st Year at ABG?

I see my first year at ABG as an opportunity to grow as an individual by working across functions, engaging with multiple stakeholders, and translating classroom learning into practice. I aim to sharpen my skills, recognise where I fall short, and actively work on improving through experience and feedback.





# Sivadanus Sivasubramanian

**BITSoM**  
23 years old

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- Resilience
- Curiosity
- Empathy

## Education

B.Tech/B.E  
Manufacturing Engineering

## Work Experience

11 Months

## Job Title

Manufacturing Engineer

## Last Organization

Caterpillar Inc.

## Passionate About

Football

## Key Achievements

- University Gold Medallist in Manufacturing Engineering at the College of Engineering Guindy, Anna University among students across 4 campuses and 488 affiliated colleges.
- Awarded Spot Award at Caterpillar Inc. for demonstrating strong collaboration and stakeholder management.
- Represented Tamilnadu football team in the 13th National Sub-Junior Football Championship at Goa, India.

## Give examples of times when you've taken the lead in a situation

- At Caterpillar Inc., I led a 4-member team managing continuous improvement projects for off-highway truck operations. I coordinated with cross-functional teams to implement engineering changes and digital process improvements.
- As Head of Corporate Relations in the Student Council, I led sponsorship and partnership efforts, securing funding for the college cultural festival.
- Led Reebok's all-India B2C customer operations, resolving 100+ customer issues across channels and improving service turnaround through coordinated support with multiple internal teams.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Build strong cross-functional expertise within ABG while leading high-impact projects that drive business growth and operational excellence. I aim to develop a reputation for execution, collaboration, and solving complex business problems.
- **10 years:** Leading a business vertical or strategic initiative at ABG, driving growth and innovation while mentoring future leaders and creating long-term impact for the organization.

## What do you expect from your 1st Year at ABG?

I expect my first year at Aditya Birla Group to give me hands-on exposure across diverse businesses and functions, helping me build a strong foundation in execution and problem-solving. I look forward to learning from experienced leaders, building a strong peer network, and laying the foundation for long-term growth within the Group.





# Sushant Khandelwal

**BITSoM**  
**22 years old**

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- **Honesty**
- **Adaptability**
- **Execution**

## **Education**

B.C.A

Computer Applications

## **Work Experience**

24 Months

## **Job Title**

Cloud engineer

## **Last Organization**

Nagarro

## **Passionate About**

Execution

## Key Achievements

- Nationally recognized with the ₹2 Lakh Life's Good Scholarship (1 out of 2205 students) for academic performance.
- National Semi Finalist: Ashok Leyland competition (1/32 team).
- Gold Medalist- University badminton tournament.

## Give examples of times when you've taken the lead in a situation

- At BITSoM, I led operations for Annual Fest ROAR and the Business Conclave, managing teams and coordinating with multiple stakeholders to ensure everything ran smoothly.
- At Nagarro, I handled a critical issue during a cloud migration by quickly aligning the team on a solution, which helped avoid delays and ensured smooth delivery.
- Outside work, as General Secretary at BITSoM, I led a 12-member team, handled 300+ student issues, and coordinated with multiple stakeholders to improve campus operations.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a role where I am managing large front line responsibilities across functions and driving key business outcomes, not just supporting but owning decisions end-to-end.
- **10 years:** I aim to be in a senior leadership position, responsible for driving business growth at scale and shaping strategy for a business unit.

## What do you expect from your 1st Year at ABG?

In my first year, I want to focus on learning how different businesses operate, take ownership of real responsibilities, and build a strong foundation by working closely with teams on the ground by applying my skill set.





# Tarushi Purwar

BITSoM  
22 years old

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- Sincerity
- Resilience
- Patience

## Education

B.Com (Hons)

Finance and Accountancy

## Work Experience

NA

## Passionate About

Dance

## Key Achievements

- NMIMS Dean's List recipient for academic excellence.
- President, Admissions Committee at BITSoM, leading large-scale engagement initiatives.
- Professionally trained Kathak dancer (Visharad) with multiple stage performances and recognitions.

## Give examples of times when you've taken the lead in a situation

- As President of the Admissions Committee at BITSoM, I led the initiative to organise city-wise meetups for incoming cohorts, coordinating across teams and geographies to enhance engagement and ease the transition for new students.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself progressing through the corporate hierarchy by contributing to high-impact projects and building strong cross-functional expertise within the organization.
- **10 years:** I aim to spearhead a business division, backed by deep experience and a track record of meaningful contributions and leadership.

## What do you expect from your 1st Year at ABG?

I expect strong exposure, steep learning opportunities, and the chance to build meaningful connections with industry leaders and peers.





# Vandita Soni

IIM Kozhikode  
25 years old

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- Resilience
- Curiosity
- Integrity

## Education

B.Sc

Mathematics

## Work Experience

31 Months

## Job Title

Senior Analyst

## Last Organization

Bain & Company

## Passionate About

Fitness

## Key Achievements

- Recovering from anorexia and rebuilding my health and mental resilience.
- Interning at NITI Aayog and BCG across my academic journey – spanning public policy to global strategy consulting.
- Leading various college fests and events during my undergrad.

## Give examples of times when you've taken the lead in a situation

- During my NITI Aayog internship, I took ownership of a research brief with limited guidance – independently scoping the problem, coordinating across departments for data, and presenting findings directly to senior officials.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Leading a high-impact business unit or strategy function within a large conglomerate, having built deep operational and sector expertise through rotations at ABG.
- **10 years:** In a senior leadership role – ideally at the intersection of business strategy and organizational transformation – driving decisions that shape the direction of a large enterprise.

## What do you expect from your 1st Year at ABG?

I expect my first year to be a steep and rewarding learning curve – exposure to the scale and complexity of a diversified conglomerate, and the opportunity to work alongside leaders who think long-term and build institutions, not just businesses.





# Vasam Shivani

IIM Lucknow  
23 years old

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- Integrity
- Resilience
- Growth

## Education

B.Tech/B.E

Metallurgical and Materials  
Engineering

## Work Experience

7 Months

## Job Title

Consultant

## Last Organization

EXL

## Passionate About

Leveraging data and technology to  
solve real-world business problems

## Key Achievements

- Took initiative to lead automation and analytics projects at EXL, streamlining workflows, improving turnaround time, and enhancing client delivery for a UK utilities account.
- Achieved multiple gold medals in inter-IIM and inter-college sports at IIM Lucknow, demonstrating consistency and competitive excellence.
- Actively contributed to campus excellence at IIM Lucknow, securing a National Finalist position at the JSW Challenge among 700+ teams.

## Give examples of times when you've taken the lead in a situation

- At EXL, during a cross-team project where miscommunication led to gaps in critical information, I took the initiative to align stakeholders by organizing and leading a joint discussion. I streamlined communication across teams, clarified requirements, and helped drive the project to completion ahead of timelines.
- At IIM Lucknow, during inter-section sports competitions, captains were unavailable, and I stepped up as a team member to take charge, acting as a referee and ensuring smooth conduct of matches, maintaining fairness and team coordination.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** In 5 years, I see myself building strong general management capabilities through cross-functional roles within Aditya Birla Group. This will help me develop a holistic understanding of businesses and drive high-impact decisions.
- **10 years:** In 10 years, I aim to lead a business or key function within the Group, driving growth and transformation at scale. This aligns with my goal of creating long-term value through strategic and people leadership.

## What do you expect from your 1st Year at ABG?

To gain diverse, hands-on exposure across functions and businesses while building a strong business foundation. I also aim to learn from leaders, take ownership early, and drive impact in dynamic environments.





# Venkata Deshineni

MDI

26 years old

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- Bias for Action
- Composure
- Long-term Orientation

## Education

B.Tech/B.E  
Electronics and Communication  
Engineering

## Work Experience

32 Months

## Job Title

Probationary Officer (Retail Banking  
- Agri, SME & Financial Inclusion)

## Last Organization

State Bank of India

## Passionate About

Compounding capital through  
disciplined investing

## Key Achievements

- Enabled my father to retire from financial responsibilities before 60 by taking early ownership, a goal I had set during school.
- Cleared the SBI Probationary Officer selection in the first attempt, ranking among the top 0.2% of candidates in a highly competitive process.
- Among the youngest officers in the Hyderabad Circle, managed retail, agri, and SME portfolios, handling credit appraisal, customer acquisition, and loan recovery while maintaining asset quality and compliance.

## Give examples of times when you've taken the lead in a situation

- During COVID, while working at a Regional Rural Bank, took interim charge as Branch Manager at age 22 amid severe staff shortages. Proactively proposed this to the Regional Manager, who entrusted me with the responsibility. Ensured continuity of operations by coordinating a small team and maintaining service and compliance standards.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I want to be in a frontline business role in Sales or Operations, owning a category or P&L and delivering on growth targets. I want to build a strong on-ground understanding of markets, customers, and operations, with exposure across sales, manufacturing, and supply chain.
- **10 years:** I want to lead a larger business or category with full ownership of growth, profitability, and team performance. I want to be known for strong execution and the ability to build and scale businesses in competitive markets.

## What do you expect from your 1st Year at ABG?

I want to use the three rotations to understand how different parts of the business work by owning clear deliverables and seeing how decisions play out on the ground. This helps me become a strong operator, and gives ABG someone who can connect functions and execute reliably across roles as the business scales.



**HUMAN RESOURCES LEADERSHIP PROGRAM**

**HRLP**



# Vital Statistics

The program seeks to groom talented individuals with exceptional analytical thinking, strategic management, and people skills to be future HR leaders of the Aditya Birla Group. The program offers all the HRLPs to take up full-time Industrial Relations roles in manufacturing plants for 2 years

## Gender Diversity



## Business School Mix

MDI	-	4	Grand Total <b>15</b>
TISS	-	6	
XLRI	-	5	

## Graduation





# Ameesh Devwrat

TISS  
27 years old

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- Adaptability
- Empathy
- Happiness

## Education

B.Tech/B.E  
Electrical Engineering

## Work Experience

NA

## Passionate About

Understanding people and  
enabling their growth

## Key Achievements

- Successfully cleared the UPSC Civil Services Preliminary Examination after overcoming multiple setbacks, demonstrating resilience and disciplined self-improvement.
- Designed and delivered strategic HR interventions at Hindustan Unilever and Asian Paints, addressing leadership pipeline gaps and reducing off-roll attrition through data-driven insights.
- Led the creation of VJTI's first official music band, building a team from scratch and performing at major college events.

## Give examples of times when you've taken the lead in a situation

- During my time at VJTI, I took the initiative to establish the institute's first official music band. From mobilizing students and conducting auditions to coordinating with the cultural committee, I led the entire process and built a performing team from scratch. More recently, as part of the Forum Committee at TISS, I played a key on-ground leadership role during our annual cultural festival Manthan, where I managed vendors and resolved a critical operational issue during the D-day.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself growing into a well-rounded HR professional who understands both business and people deeply, and is trusted to handle complex, real-time challenges.
- **10 years:** I aim to be in a leadership position where I can influence organizational strategy and build systems that are high-performing and people-centric, while also contributing meaningfully to the industry and creating a positive impact on society at large.

## What do you expect from your 1st Year at ABG?

I aim to learn by doing- understanding the business closely, working with diverse teams, building strong peer connections, and learning from experienced leaders, while developing the ability to balance people needs with organizational priorities.





# Andleeb

MDI  
22 years old

---

- Consistency
- Empathy
- Honesty

## Education

B.B.A.  
Human Resource Management

## Work Experience

NA

## Passionate About

Reading novels

## Key Achievements

- Volunteered at Muskaan, an NGO, contributing to initiatives supporting neurodiverse individuals.
- Selected for the Student Exchange Programme at Frostburg State University, U.S.A., and recognized on the Dean's Merit List.
- Secured All India Rank 11 in IPM NALSAR.

## Give examples of times when you've taken the lead in a situation

- Demonstrated leadership and initiative by leading a team of 5 students for a live project under Kama Ayurveda, organizing a blood donation drive, and leading mentoring programmes for MDI aspirants and juniors for SIP preparation.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building strong domain expertise in HR by gaining exposure across key areas such as business operations, labour laws, and employee relations practices. This will enable me to contribute effectively to organizational goals through informed and balanced decision-making.
- **10 years:** I see myself in a leadership position, contributing to large-scale business decisions and organizational growth. I aim to blend HR with strategic outcomes while also mentoring and developing future talent within the organization.

## What do you expect from your 1st Year at ABG?

I expect to gain hands-on exposure across functions, build a strong understanding of business operations, and develop core HR competencies. I also look forward to learning from experienced leaders while making the most of the overall experience to build a solid foundation for a long-term growth.





# Anupam Surkar

MDI

26 years old

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- Resilience
- Integrity
- Consistency

## Education

B.Tech/B.E  
Computer Technology

## Work Experience

35 Months

## Job Title

Quality Engineering Analyst

## Last Organization

Accenture Solutions Private Limited

## Passionate About

Football

## Key Achievements

- Earned a Pre-Placement Offer with ABG, which is one of the best opportunities on campus at MDI and one of the best organisations to build a career in Human Resource Management.
- I earned my first promotion within 14 months of joining Accenture and was one of the first new joiners to be promoted.
- Joining MDI Gurgaon for the PGDM-HRM program, acing CAT while managing work at Accenture.

## Give examples of times when you've taken the lead in a situation

- At Accenture, as the most experienced member in the team, I took ownership during critical release cycles by coordinating testing efforts, resolving blockers, and acting as the primary point of contact across teams. Played a key role in guiding new joiners and ensuring continuity and quality in deliverables.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a high-impact HR professional at Aditya Birla Group, driving key initiatives in diverse domains of HRM, with strong credibility among business leaders. I aim to build deep expertise in designing people systems that directly influence business outcomes, while being known for ownership and execution excellence.
- **10 years:** I see myself in a strategic HR leadership role, shaping people strategy for a large business or vertical within the Group. I want to be at the intersection of business and people decisions, driving organization-wide impact through talent, culture, and performance frameworks.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I aim to build a strong foundation by understanding the business, people practices, and on-ground realities across functions. I expect to take ownership of meaningful projects early on, learn from leaders, and fulfill my responsibilities through structured, high-quality execution.





# Ankit Sharma

TISS  
25 years old

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- Persistence
- Curiosity
- Patience

## Education

B.Tech/B.E  
Civil Engineering

## Work Experience

NA

Passionate About  
Reading books (mostly  
non-fiction)

## Key Achievements

- Achieved National Runners Up position, Asian Paints Conundrum (HR Case Competition), 2025.
- Qualified the Campus Round of Colgate Palmolive LEAP Forward Quiz, 2024.
- Successfully conducted the Summer Placement Process 2025 and Final Placement Process 2025 as part of a 5-member team.

## Give examples of times when you've taken the lead in a situation

- During one of my fieldwork projects, I had to design an IT system for grievance redressal. Me and one of my batch mate was working on the same project and we had very little idea of going about such a project. Rather than giving up, I took the lead of the project and read about the topic from various sources and had many back and forth discussions with the relevant stakeholders which led to the final recommendations being accepted and the system being implemented in the organization.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself making a real impact as part of a CoE or in a factory role, as I believe that at that point in time, I would have enough experience and expertise to drive projects.
- **10 years:** I see myself in a leadership position & being an active stakeholder in driving the business strategy.

## What do you expect from your 1st Year at ABG?

My expectations for my first year at ABG would be getting to know the businesses in which I do my stints and, through my work, merging HR with the broader business strategy.





# Ashish Gaurav

MDI  
27 years old

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- Integrity
- Commitment
- Consistency

## Education

B.Tech/B.E  
Automotive Design Engineering

## Work Experience

32 Months

## Job Title

Decision Analytics Associate

## Last Organization

ZS Associates

## Passionate About

Expanding access to education  
for underprivileged children

## Key Achievements

- Raised funds through online and offline channels and events for all Pune children shelters as a part of Make A Difference (MAD), Pune contributing towards supporting education and welfare initiatives for underprivileged children.
- Managing official social media handles of MDI Gurgaon as a part of the Corporate Communications Committee, driving digital engagement and content strategy across the various platforms.
- Registered a Patent for a project on active safety system in vehicles passing through water.

## Give examples of times when you've taken the lead in a situation

- I enjoy stepping up when there's an opportunity to take ownership and create impact. During my internship at Optum, I led communication and engagement initiatives for a wellness program that reached over 50,000 employees, helping drive a significant increase in participation. Earlier at ZS Associates, I led a team of eight while managing incentive operations and reporting for a large pharmaceutical salesforce. At MDI Gurgaon, I'm also part of the Corporate Communications Committee, where I help manage the institute's social media presence and engage with a community of over 60,000 followers.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself building strong experience across different businesses within the Aditya Birla Group and contributing meaningfully to people and organizational strategy. I hope to work closely with business leaders to build high-performing teams and strengthen employee engagement.
- **10 years:** I see myself playing a key role in shaping people practices that enable businesses within the Aditya Birla Group to grow sustainably. I would like to contribute to building strong leadership pipelines and a culture that empowers people to do their best work.

## What do you expect from your 1st Year at ABG?

I look forward to gaining hands-on exposure to different businesses within the Aditya Birla Group and understanding how people strategy supports business outcomes. I hope to learn from experienced leaders while contributing meaningfully to projects across stints that create real organizational impact.





# Ashwani Pandey

TISS

29 years old

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- Humility
- Ownership
- Resilience

## Education

B.Tech/B.E  
Chemical Engineering

## Work Experience

23 Months

## Job Title

Assistant Audit Officer

## Last Organization

Comptroller and Auditor  
General of India

## Passionate About

Football (Arsenal Football Club)

## Key Achievements

- Selected as Assistant Audit Officer in the Comptroller and Auditor General of India after securing AIR 552 in SSC CGL among 34.8 lakh candidates.
- Developed a Gender Diversity Enablement Framework at Tata Consumer Products, identifying opportunities across 700+ managerial roles in operations.
- Served as a member of the Placement Committee at HRM & LR, facilitating the final placement and summer internship processes for senior and junior batches, respectively.

## Give examples of times when you've taken the lead in a situation

- During my time at CSRL Super 30, I studied with a diverse group of students from across India, many from underprivileged backgrounds. I often helped my friends with concepts and problem-solving, and over time this led to a strong co-learning environment where we supported each other's progress. This experience showed me that leadership can come from simple acts of support and growing together.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** Build strong functional and business understanding while contributing to key projects.
- **10 years:** Take up leadership roles and drive strategic people and business initiatives.

## What do you expect from your 1st Year at ABG?

Gain hands-on exposure across roles, take ownership of projects, and understand how business and people decisions drive performance.





# Azka Khan

XLRI  
26 years old

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- Respect
- Courage
- Curiosity

## Education

B.Arch  
Architecture

## Work Experience

NA

Passionate About  
Creative pursuits

## Key Achievements

- Winning the Zunavish Premier League was a turning point for me, as it gave me the confidence to participate more actively in competitive environments. Following this, I went on to become a national finalist in the Global Management Challenge, a national runner-up at Kshitij case competition, and placed in the top 50 at the Father McGrath Debate competition.
- I was selected as an Executive Member at SAPPHIRE, XLRI, where I helped conceptualize and manage national-level HR events with large-scale participation, requiring coordination across multiple stakeholders, tight timelines, and high ownership.
- On a personal level, one of my key achievements has been overcoming stage fright. I consciously pushed myself to participate in presentations, debates, and competitions, and over time I became much more confident in public speaking and expressing my ideas clearly. This experience taught me resilience and the importance of stepping out of one's comfort zone to grow.

## Give examples of times when you've taken the lead in a situation

- I led design teams through multiple projects by identifying strengths and delegating tasks efficiently; coordinated SAPPHIRE annual magazine at XLRI, managing content, design, editing, and timelines across contributors; overcame on-site resistance during a kitchen project by creating detailed 3D models to communicate ideas clearly and build trust with carpenters, experiences that reinforced the importance of initiative, trust-building, and collaborative progress.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a role where I have developed a strong understanding of business operations and people management, and am managing projects or teams independently. I want to be known as someone reliable who can take ownership of complex problems and deliver results.
- **10 years:** I see myself in a leadership role where I am responsible for building teams, driving strategy, and contributing to the long-term growth of the organization. I want to be in a position where I can mentor others and help build strong, sustainable systems.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I aim to build a strong foundation by understanding the business, people practices, and on-ground realities across functions. I expect to take ownership of meaningful projects early on, learn from leaders, and fulfill my responsibilities through structured, high-quality execution.





# Deepak Singwal

TISS  
23 years old

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- Curiosity
- Learning
- Adaptation

## Education

B.Sc  
Physics

## Work Experience

NA

## Passionate About

Football

## Key Achievements

- Selected for the Aditya Birla Group Leadership Programs.
- Successfully converted Tata Institute of Social Sciences (TISS).
- Represented Tata Institute of Social Sciences (TISS) in football, competing in inter-college tournaments.

## Give examples of times when you've taken the lead in a situation

- In my second year at Tata Institute of Social Sciences, I stepped up to lead my football team by improving coordination, recruiting players, and even initiating an inter-course tournament on turf.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a meaningful role at the Aditya Birla Group where I am managing a team and handling a key part of the business.
- **10 years:** I see myself starting my own cafe in my hometown.

## What do you expect from your 1st Year at ABG?

In my first year at the ABG, I want to focus on learning as much as possible through diverse stints. And if a foreign stint comes along, I'll be ready with my passport.





# Harsh Khasale

TISS  
22 years old

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- Agency
- Gratitude
- Contribution

## Education

B.Sc  
Chemistry

## Work Experience

NA

## Passionate About

People, their stories,  
motivations, and what truly  
drives them at work

## Key Achievements

- During my summer internship at UltraTech, I redesigned the Central Procurement team's structure building 60+ job success profiles and career pathways, bringing clarity, scalability, and a stronger sense of direction to the function.
- Making it to the national stage of the Marico Ideators Case Competition was a defining moment where ideas, pressure, and teamwork came together, and I realized I thrive in solving real business problems.
- Choosing to sit through a 10-day Vipassana course in silence was one of my toughest personal decisions, but it fundamentally changed how I think, respond, and lead.

## Give examples of times when you've taken the lead in a situation

- At Kraftshala, when the batch was divided over extending the program, I stepped in not to convince, but to facilitate. By creating space for dialogue, we moved from confusion to collective agreement.
- At SAATHI NGO, I took ownership of recruitment from scratch, figuring out where to find the right people, how to assess them, and how to align them with the organization's purpose.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as someone people trust, not just for HR expertise, but for understanding both business and people deeply. I want to be in roles specializing in employer branding or HRBP where I can shape talent and culture, not just manage them.
- **10 years:** I see myself as a business leader who could be well known in the HR fraternity for innovative and ethical management styles.

## What do you expect from your 1st Year at ABG?

I see my first year as a phase of immersion understanding the business from the ground up and learning how people decisions shape outcomes. I also hope to build relationships that challenge me, ground me, and help me grow.





# Ishita Jain

MDI  
22 years old

---

- Ownership
- Curiosity
- Impact.

## Education

B.Sc  
Mathematics

## Work Experience

NA

## Passionate About

Leveraging technology  
(especially AI) to  
transform HR

## Key Achievements

- Led a GenAI-driven HR market scan at EY, evaluating 25+ startups and designing a strategic fit matrix that enabled ~60% faster pilot shortlisting.
- Won Campus Winner at Accenture TAP Futurist Competition and became National Finalist in multiple top-tier case competitions (Dr. Reddy's, Amazon Challenge).
- Drove large-scale impact through leadership roles, executed national events reaching 5,000+ participants and streamlined vendor operations across 100+ SKUs.

## Give examples of times when you've taken the lead in a situation

- At EY, I led the evaluation framework for GenAI startups, structured stakeholder discussions, and drove insights that shaped strategic recommendations. As part of the college committee, I took ownership of vendor negotiations and inventory optimization, improving efficiency and reducing operational costs. At college, I led initiatives engaging 5,000+ participants and drove on-ground execution, coordinating cross-functional teams under tight timelines.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a high-impact HR business partner within the Group, driving data-backed talent strategies and leading critical people initiatives across businesses. I aim to build strong domain depth while gaining cross-industry exposure within ABG.
- **10 years:** I envision myself in a leadership role shaping organization-wide people strategy, driving transformation, and building future-ready talent ecosystems. I aspire to contribute to ABG's long-term growth by aligning people strategy closely with business innovation and global expansion.

## What do you expect from your 1st Year at ABG?

I look forward to gaining strong on-ground business exposure, understanding diverse group companies, and building a solid foundation in HR through challenging, high-impact assignments. I also hope to learn from leaders and develop a well-rounded perspective on people and business.





# Jahnavi Singh

XLRI  
23 years old

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- Own
- Evolve
- Excel

## Education

B.Tech/B.E  
Information Technology

## Work Experience

10 Months

## Job Title

Associate Software Developer

## Last Organization

Oracle India Private Limited

## Passionate About

Impact

## Key Achievements

- **Leading Large-Scale Placement Transformation at Manipal.** Elected as Placement Secretary from 2000+ students, I managed placements for 1800+ peers and drove a significant improvement in outcomes, raising placement rates from 75.3% to 92.9% and increasing average salaries from 10.49 LPA to 12.59 LPA.
- **Securing a PPO and Delivering High-Impact Work at Oracle.** During my tenure at Oracle, I improved software reliability and security by revamping 30+ modules, fixing 650+ vulnerabilities, and enhancing test coverage, which led to a Pre-Placement Offer.
- **Navigating Constant Change with Strong Adaptability.** Having studied across 10 different schools due to frequent relocations, I learned to quickly adapt to new environments, build connections, and consistently perform, turning uncertainty into a personal strength.

## Give examples of times when you've taken the lead in a situation

- I Improved the placement rate from 75% to 92.9% as Placement Secretary by coordinating recruiters, streamlining student-company communication, identifying outreach gaps, and organizing structured preparation support with team accountability; led communication for 60+ students as Class Representative, consolidating academic concerns, presenting them to faculty, and negotiating solutions to reduce confusion and build trust.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a role where I have developed a strong understanding of business operations and people management, and am managing projects or teams independently. I want to be known as someone reliable who can take ownership of complex problems and deliver results.
- **10 years:** I see myself in a leadership role where I am responsible for building teams, driving strategy, and contributing to the long-term growth of the organization. I want to be in a position where I can mentor others and help build strong, sustainable systems.

## What do you expect from your 1st Year at ABG?

I expect to build a strong foundation by understanding the business, people processes across countries, and on-ground realities through travel and diverse role exposure. I aim to learn quickly, take ownership of meaningful work, and start contributing to impactful people decisions early on.





# Lekshmi Mahesh

XLRI  
25 years old

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- Determination
- Compassion
- Love

## Education

B.A  
Economics

## Work Experience

NA

Passionate About  
Dance (Bharatanatyam)

## Key Achievements

- National-level winner of debate and extempore competitions.
- Ranked 1st in MA Economics at Loyola College, Chennai.
- Awarded the Dean's Merit List at XLRI.

## Give examples of times when you've taken the lead in a situation

- Worked as Associate Secretary in Loyola College, leading the team for organising inter-collegiate and departmental fests.
- Led a team of 100 volunteers in a government project called PK3.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself experiencing different roles within HR and gaining exposure. I can also envision myself being part of projects I am passionate about related to sustainability and grow personally.
- **10 years:** I believe I will move into a more strategic role, managing teams. I can also see myself growing as a person fulfilling my interests in dance, travel and more.

## What do you expect from your 1st Year at ABG?

I expect to see different roles within HR function and get exposure to ground level HR activities. I also expect interacting with seniors and leaders to learn from them.





# Manshi Namdev

XLRI  
27 years old

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- Empathy
- Curiosity
- Resilience

## Education

Bachelor of Dental Surgery (B.D.S)  
Medicine- Dentistry

## Work Experience

NA

**Passionate About**  
Travel, food, enjoy meeting  
new people and learning  
from their stories.

## Key Achievements

- Professional Achievement (HDFC ERGO SIP). Took ownership of my first corporate project at HDFC ERGO, working with 2,000+ responses to uncover insights on generational workforce dynamics and shape meaningful HR recommendations.
- COVID Frontline Contribution. Stepped up as a frontline volunteer during COVID-19, supporting vaccination drives and on-ground efforts to help ensure smoother access to care during a critical time.
- Social Impact & Community Work. Have been closely involved in community initiatives around girl child education, elderly care, and health camps, contributing in small but consistent ways to improve access and awareness.

## Give examples of times when you've taken the lead in a situation

- During my SIP at HDFC ERGO, I led a large-scale research project, handling end-to-end execution and analysing 2,000+ responses to uncover insights on multigenerational workforce dynamics. By refining the approach to improve participation and clarity of data, I was able to deliver actionable recommendations that added value to the team's people practices.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself becoming someone who understands both people and business in a very real, on-ground way and someone who listens well, learns continuously, and earns trust through the way I work with people. I want to grow into roles where I'm not just executing HR processes but genuinely contributing to how people experience work.
- **10 years:** I hope to be in a position where I can shape cultures, not just policies, while still staying the kind of person who connects easily, stays curious, and doesn't lose the human side of things along the way. For me, success would be being respected for what I do, but also remembered for how I made people feel.

## What do you expect from your 1st Year at ABG?

- Over the next 1–2 years at Aditya Birla Group, I'm looking to gain diverse exposure across businesses and HR functions, given the group's presence across multiple industries. I also expect this to come with a steep learning curve - one that pushes me to adapt, learn quickly, and build a strong, well-rounded foundation. I want to learn by working closely with different teams and leaders, understanding how people practices play out in varied contexts, and gradually finding areas where I can contribute meaningfully.





# Samyak Jain

XLRI

24 years old

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- Integrity
- Perseverance
- Authenticity

## Education

B.B.A.

Business Administration

## Work Experience

NA

## Passionate About

Continuous learning

## Key Achievements

- Selected for one of the best projects for the Government of Jharkhand (Invest India & JIIDCO) as a Policy Lab Consultant. Contributed to the Vision 2050 initiative for the Davos World Economic Forum and was chosen to present findings directly to the Hon'ble Chief Minister of Jharkhand.
- Secured Dean's Merit List honours and ranked 2nd in the University of Mumbai in my undergraduate programme in Business Administration (Honours).
- Twin student leadership roles at XLRI Jamshedpur - Vice President & Founding Member of the National HRD Network, where I led the inaugural IR Conclave; and Treasurer of Samarthy XLRI, through which I reached 5,000+ students, guiding them on career decisions and equipping them with emerging skills.

## Give examples of times when you've taken the lead in a situation

- Led a live consulting project with DKMS Life Science Lab India, a German NGO working to fight blood cancer and help patients find life-saving stem cell donors. Took ownership of building a full market assessment and go-to-market strategy for their diagnostic service in India, mapping key hospitals and doctors, understanding patient affordability, and designing a practical sales and outreach plan, turning research into real recommendations that the organisation could act on.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I want to be a solid IR professional who genuinely understands labour law, on-the-ground realities, and how they all tie into business strategy. Not just theory, but someone who has dealt with real situations and earned that expertise.
- **10 years:** I want to have a broad HR understanding of how each function connects with the other and how HR as a whole drives business growth. I want to be someone who understands the business, not just the people side.

## What do you expect from your 1st Year at ABG?

Working across different functions, being thrown into new challenges, learning from people who have been doing this for years, and figuring things out as I go.





# Saroj Mukut

TISS  
23 years old

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- Give your best

## Education

B.Tech/B.E  
Electrical Engineering

## Work Experience

NA

Passionate About  
Technology

## Key Achievements

- Runners up, Rahat Quiz(Departmental Annual Quiz-2024), Disaster Management, TISS.
- Built a web-based prototype to demonstrate AI-driven HR workflow automation.
- I have learnt 2 new languages at a basic proficiency level, Marathi and Japanese other than English, Hindi and Odia.

## Give examples of times when you've taken the lead in a situation

- I often take the lead in group presentations by coordinating tasks and ensuring alignment across the team. I follow a servant leadership approach, stepping into areas where team members may lack expertise or interest, to ensure smooth execution and overall team success.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as an individual contributor within HR who is helping top management take critical decisions for the organization.
- **10 years:** I see myself as a business leader who could be well known in the HR fraternity for innovative and ethical management styles.

## What do you expect from your 1st Year at ABG?

I expect to gain hands-on experience through impactful stints, ideally working closely with leadership to contribute meaningfully. I would be grateful if I find a mentor, not limited to my profession but someone who could give me advice to handle tough situations in life.



FINANCE LEADERSHIP PROGRAM

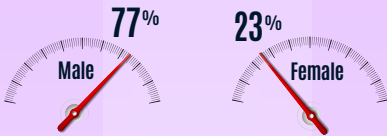
# FLP



# Vital Statistics

The program seeks to groom the Group's future financial leaders through challenging financial decision-making assignments across the various sectors in the Group. Top CA rankers are invited and selected after a rigorous assessment process. The program offers FLPs to take up a full-time role for 1 year in manufacturing plants to understand plant operations and their role in plants.

## Gender Diversity



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## Business School Mix



Grand Total 13





# Abhishek Dhuri

ICAI  
22 years old

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- Eat
- Learn
- Travel

## Education

CA

## Work Experience

5 Months

## Job Title

Associate

## Last Organization

EY

## Passionate About

Listening to Audibooks

## Key Achievements

- Secured All India Rank 48 in CA Final.
- During my articleship, I streamlined and standardized audit file documentation at the firm level, improving consistency, efficiency, and review quality across engagements.
- Led a school house as House Head, coordinating participation across debates, cultural, and sports events to drive competitive performance.

## Give examples of times when you've taken the lead in a situation

- During my articleship, I stepped up to lead a team of 8 interns when senior members exited, ensuring timely completion of work with high quality and strong team coordination.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a leadership role gaining strong experience, continuously learning, and taking on greater responsibilities within the organization. I aim to build a solid understanding of the business while contributing meaningfully to the team.
- **10 years:** I see myself as a well-rounded professional who adds consistent value and helps drive important decisions. I would also like to support and guide others while contributing to the long-term growth of the organization.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I expect to gain strong exposure across businesses and build a practical understanding of how financial decisions drive operations. I aim to learn from experienced leaders, take on challenging assignments, and contribute meaningfully while developing a strong foundation.





# Aksh Jain

ICAI  
21 years old

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- Resilience
- Strategise
- Dedication

## Education

CA

## Work Experience

NA

## Passionate About

Public writing and  
Researching wars

## Key Achievements

- 5000+ views in less than 5 days from professionals like CA's, CS, and Lawyers on my recently penned article on Alimony Taxation on the platform of Taxguru, which was also later submitted as a recommendation to MOS, Finance.
- Being able to significantly contribute in one of the IPO clients during my articleship tenure.
- And, winning multiple accolades like Best Presenter Award for impactful presentations, and being able to anchor an event, with the Chief Guest being the then Chief Minister of Gujarat present.

## Give examples of times when you've taken the lead in a situation

- Multiple times with the clients, where the team was facing some critical bottleneck issues. Then, suggesting multiple ideas or new techniques to audit a particular FSLI which gave a better picture for review, etc.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I would see myself as a person, having successfully created an enormous value for the stakeholders at large, and career wise, must have completed 6-7 big size projects, that eventually shapes my career in the way I want.
- **10 years:** I see myself as the person who must be leading a particular business vertical in 2-3 of the listed entities of the Group like Hindalco, Opus or Chemicals division. Or, to be a Strategic or key resource in the Strategy teams of ABG as a whole, which plans out the future course of actions for group as a whole.

## What do you expect from your 1st Year at ABG?

Getting to know about the multiple businesses and verticals, and understanding how things operate and work in the real world, and as well as to observe, that how tough decisions/projects are to be met or completed, within stated guidelines and dates, with an appropriate proficiency level.





# Anmol Kirar

ICAI  
21 years old

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- Karma
- Kindness
- Faith In almighty

## Education

CA

## Work Experience

2 Months

## Job Title

SAT-Associate

## Last Organization

EY

## Passionate About

Exploring new places

## Key Achievements

- Awarded Student of the Year for overall academic excellence and leadership.
- Secured District Rank in Class 10th board examinations.
- Achieved All India Rank (AIR 18) in Chartered Accountancy Final Examination.

## Give examples of times when you've taken the lead in a situation

- I have taken the lead in multiple situations during my articleship. For instance, while working on the Central Statutory Audit of Punjab & Sind Bank, I led the execution across multiple branches and coordinated with team members to ensure timely completion and compliance with regulatory requirements. Additionally, during the internal audit of MPPKVVCL, I took ownership of key areas like payroll and security deposits, identified gaps, and provided actionable recommendations to improve processes.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking on leadership roles within the Aditya Birla Group, contributing across different business functions through the FLP exposure. I want to build strong business understanding and deliver impactful results while continuously learning.
- **10 years:** I aim to be in a senior leadership position, driving strategic decisions and contributing to the long-term growth of the organization. I want to create value by combining financial expertise with business insights.

## What do you expect from your 1st Year at ABG?

In my first year at Aditya Birla Group, I expect to gain strong cross-functional exposure and understand how different businesses operate on the ground. I also aim to build a solid foundation by learning from leaders, taking ownership of projects, and contributing meaningfully.





# Bakul Gupta

ICAI  
21 years old

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- Hardwork
- Honesty
- Righteousness

## Education

CA

## Work Experience

1 Month

## Job Title

Associate

## Last Organization

K.L. Datta & Co., Chartered  
Accountants

## Passionate About

Geopolitics and diplomacy

## Key Achievements

- Securing All India Rank 3 in the CA Final.
- Securing All India Rank 32 in CA Intermediate.
- Building a credible personal brand on LinkedIn with 7000+ followers guiding CA students.

## Give examples of times when you've taken the lead in a situation

- During my articleship, I often had opportunities to lead assignments beyond my formal designation. In one instance, I was leading a team on a tax litigation matter where timelines were tight and documentation was fragmented. I took the initiative to streamline the entire approach—divided responsibilities, created a structured tracker, and aligned the team on clear deliverables. I also proactively coordinated with the client to fill critical information gaps. As a result, we were able to complete the submission well within the deadline, with improved accuracy and clarity, which strengthened our position in the matter. Also, during my school days I was a part of a science project in a group of my friends where we spent initial days in planning and messy execution and it seem like we will not be able to complete it. Then I stood up and took lead within the group, coordinated the team, formed proper approach and together we build the project which was once seen to be impossible to complete.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking ownership of a key business function within the Aditya Birla Group, contributing meaningfully to strategic decision-making and driving measurable impact. I aim to build a strong cross-functional understanding across businesses, develop a problem-solving mindset, and demonstrate leadership in high-stakes environments.
- **10 years:** I aspire to be in a leadership position within the Group, leading a business unit or a critical vertical, where I can influence strategy, build high-performing teams, and drive long-term growth. I aspire to be someone who not only delivers strong business outcomes but also shapes the direction of the organization by making high-impact decisions, building high-performing teams, and navigating complex business environments with clarity and conviction.

## What do you expect from your 1st Year at ABG?

I expect my first year to be a steep learning curve where I can contribute meaningfully to live business problems while gaining cross-functional exposure across the Aditya Birla Group. My focus would be on creating tangible impact while building a strong foundation for leadership.





# Hardik Kachhawaha

ICAI  
21 years old

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- Technology
- Ethics
- Altruism

## Education

CA

## Work Experience

1 Month

## Job Title

Management consulting Analyst

## Last Organization

Accenture

## Passionate About

Continuous learning

## Key Achievements

- All India Rank 10 in CA Final.
- Awarded multiple times during articleship for consistent performance.
- Identifying misstatements in audited financials.

## Give examples of times when you've taken the lead in a situation

- During articleship, for a few clients, I took the lead in proposing adjustments for Ind AS lapses.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself completing stints and having in depth understanding of ABG. In next 5 years, I see myself taking more responsibility, make strategic decision for group and make effective contribution.
- **10 years:** I see myself taking more responsibility, make strategic decision for group and make effective contribution. As this program is designed for future leaders, learning and taking responsibilities would make this effective.

## What do you expect from your 1st Year at ABG?

Stints across sectors and geographies. CSR would be the best part as I also believe in giving back to society.





# Julie Shaw

ICAI  
23 years old

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- Gratitude
- Resilience
- Purpose

## Education

CA

## Work Experience

NA

**Passionate About**  
Contributing to society

## Key Achievements

- Contributed to the Community
- Led a successful project
- Helped my father in business

## Give examples of times when you've taken the lead in a situation

- In a previous client engagement, the team lead was unavailable at a critical stage, so I stepped in to take charge. We completed and closed the assignment successfully within the deadline.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself taking on greater responsibility in Finance, leading key projects and contributing more strategically to business decision. Because I want to deepen my expertise, contribute and continue growth.
- **10 years:** I aim to be in a senior leadership role, driving financial strategy and mentoring teams. And this is because I'm committed to long term growth, building strong team and creating meaningful impact on the organisation.

## What do you expect from your 1st Year at ABG?

I expect a structured exposure across three diverse stints to help me build a deep understanding of ABG's business. Clear mentorship, challenging assignments and opportunity to apply my skills.





# Kishanlal Jain

ICAI  
21 years old

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- Ownership
- Discipline
- Impact

## Education

CA

## Work Experience

1 Month

## Job Title

Management Consulting Analyst

## Last Organization

Accenture Solutions Pvt. Ltd.

## Passionate About

Learning new things and  
upskilling

## Key Achievements

- Secured All India Rank 6 in CA final and All India Rank 33 in CA Intermediate.
- Received the Client Appreciation, Change Catalyst, and Above and Beyond awards during articleship for exceptional performance.
- Took ownership of key assignments during articleship, ensuring timely completion and maintaining high quality standards.

## Give examples of times when you've taken the lead in a situation

- During my articleship, when team members were unavailable, I stepped up to take ownership of their assignments, ensuring timely completion and maintaining quality through effective coordination.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a strong contributor in finance and strategy roles, independently handling projects and driving business decisions.
- **10 years:** I aim to be in a leadership role, shaping financial strategy, driving long-term business growth, and contributing meaningfully to community development.

## What do you expect from your 1st Year at ABG?

I expect to gain hands-on exposure to business decision-making by working on real projects across finance and strategy, while building a strong understanding of how financial insights drive ₹-level impact across different industries.





# Manan Shah

ICAI  
21 years old

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- Discipline
- Innovation
- Hardwork

## Education

CA

## Work Experience

6 Months

## Job Title

Analyst

## Last Organization

DC Advisory

## Passionate About

Solving problems that have  
large scale impact

## Key Achievements

- Securing All India Ranks at CA Final and CA Intermediate.
- Leading the flagship management and strategy festival of our college.
- Winning business plan competitions at IIMA and ISB.

## Give examples of times when you've taken the lead in a situation

- At our inter collegiate festival I led the events department comprising of business strategy and informal events, where I devised simulative events with my team and swiftly executed them.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself as a key strategic decision maker in one of the group companies/ at the group level as it excites me in driving businesses.
- **10 years:** I see myself as either leading one of the group business verticals on my own or starting my own venture.

## What do you expect from your 1st Year at ABG?

I expect close proximity to key decisions and decision makers, alongside work that keep challenging me and upskilling me. At the same time I wish to know in depth about the group, it's expanse and the way forward.





# Saksham Jain

ICAI  
21 years old

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- Jack of all trades is a master of none, but oftentimes better than master of one.

## Education

CA

## Work Experience

NA

## Passionate About

Helping people

## Key Achievements

- My sister and I both topped our classes, and during the award ceremony, our parents were the only ones who got called twice. That moment was my first real experience of what achievement feels like.
- During articleship, I got opportunity to collaborate directly with the Partner for CbC Reporting of an EPC giant, developing insights into client management and decision making.
- I helped my friend in clearing their CA intermediate examinations.

## Give examples of times when you've taken the lead in a situation

- During my articleship, I got an opportunity to lead a team of 3 for a Transfer Pricing compliance assignment. As the lead, I made sure everyone understood the assignment and stressed over timely completion. I made sure that we can efficiently utilise our skillsets and portray the same into our deliverables. As a result, we were able to make some fresh changes into age old templates, showcasing strengths of each team member.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I want to be a person who has explored different business domains from ground level all the way to the top. I believe this will sharpen my planning and executional skills helping me create impact in entire verticals.
- **10 years:** I see myself capable of leading large teams where people look up to me as a friend and leader. I see myself as a person who can be relied upon in tough situations to bring clarity. Most importantly, I see myself as a person who is still exploring different permutations for impact creation.

## What do you expect from your 1st Year at ABG?

I expect FLP to deepen my knowledge about multiple businesses and industries. Also, I hope that through this program I will be able to broaden my mind and thought process as a result of teaming up with business leaders.





# Shyam Vignesh

ICAI  
22 years old

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- Empathy
- Curiosity
- Energetic

## Education

CA

## Work Experience

6 Months

## Job Title

Assistant Manager

## Last Organization

Meesho

## Passionate About

Creating value and  
driving impact

## Key Achievements

- Organizing peer learning sessions during CA preparation to help others navigate difficult subjects.
- Rated 1 in KPMG (Very rarely given to articles within the firm).
- Led the cricket team to victory in inter school tournament.

## Give examples of times when you've taken the lead in a situation

- In my second year of articleship, I stepped up as the audit in-charge when the designated lead became unavailable at short notice. I took end-to-end ownership, structured the audit plan, delegated work across the team, and directly managed client interactions. Despite the transition, we met all deadlines and delivered a high quality audit, receiving positive feedback from the client.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself in a high-responsibility role within the group, owning key business outcomes and driving execution on the ground.
- **10 years:** I aspire to be in a leadership position within the Aditya Birla Group, managing a business or a significant vertical.

## What do you expect from your 1st Year at ABG?

In my first year at ABG, I aim to build a strong understanding of the business through diverse on-ground exposure and learning how the group operates at scale, while taking early ownership and delivering meaningful impact.

I look forward to building strong relationships with fellow LPs and learning from their diverse perspectives.





# Sumit Hasrajani

ICAI  
21 years old

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- Hardwork
- Excellence
- Peace

## Education

CA

## Work Experience

NA

Passionate About  
Football

## Key Achievements

- Making my family proud through the academic excellence.
- Breaking into an FLP program with a stellar work profile to look forward to.
- Finding myself a little bit post-academically in terms of hobbies and interests.

## Give examples of times when you've taken the lead in a situation

- While handling audits in my previous role, due to resource shortage and stretched timelines. A lot of audit areas were missing a senior auditor. It provided me to take initiative and ask the manager for these high materiality areas which felt challenging at first, but through the right guidance and a lot of mistakes, the areas were closed and I got a learning experience from it, not just technically and from a mindset shift perspective as well.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I want to be in a position where I can have intellectual conversations about business with industry leaders. Through the use of AI, individuals starting fresh can take a big leap ahead of people who are ignorant of technology. I want to be at the right side of it.
- **10 years:** A leadership position taking more and more accountability, having that stakeholder conversations. Feel meaningful about my work contributions everyday. Achieving more financial freedom year by year.

## What do you expect from your 1st Year at ABG?

A lot of Alumni told me to expect the unexpected. But, to generalise my expectations, I am looking for a learning curve so steep that I can convey the same message about my experience that the alumni have conveyed to me.





# Tania Didwania

ICAI  
21 years old

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- Improvement
- Ownership
- Curiosity

## Education

CA

## Work Experience

NA

## Passionate About

Reading

## Key Achievements

- Completed CA exams with AIR while balancing Big4 articleship. 2. Awarded with EY's annual award (EY-Extraordinaire) thrice. 3. Learned playing guitar as a beginner after completion of my CA.

## Give examples of times when you've taken the lead in a situation

- During the final year of my articleship, I took the lead on a private audit engagement which had been extended due to critical audit issues, and I was the only team member with prior experience on the client as several team members had moved to listed engagements. I guided junior articles and a newly qualified executive, coordinated work allocation and ensured timely completion of the audit. This experience helped me develop leadership, ownership and team coordination skills. Another instance was during college event organised for spreading computer literacy where I took initiative to coordinate within the team to complete the scheduled learnings and provided valuable feedbacks and recommendations to the teachers.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I hope to have explored different roles, understood my strengths and built strong professional competence in my area of work. I would like to become a dependable team member who can be trusted with responsibilities and deadlines.
- **10 years:** I would like to be in a role where I am managing people and responsibilities and contributing to larger decisions. I would also like to mentor juniors and contribute to the organization beyond my individual work.

## What do you expect from your 1st Year at ABG?

I expect my first year at ABG to be a strong learning experience where I get exposure to different roles and businesses, develop a broader understanding of how organizations operate, and identify areas where I can contribute and grow in the long term.





# Vaibhav Rawat

ICAI  
21 years old

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- Patience
- Optimism
- Hardwork

## Education

CA

## Work Experience

NA

## Passionate About

Anime

## Key Achievements

- Securing a rank in CA finals
- Pursuing my articleship from Deloitte in Statutory Audit.
- Securing 1st rank in my school in 12th boards.

## Give examples of times when you've taken the lead in a situation

- I have taken a lead in performing statutory audits of various small entities during my tenure in Deloitte.

## Where do you see yourself in 5 years and 10 years from now and why?

- **5 years:** I see myself to have a much better clarity on where I want to apply myself within the group having explored various stints and businesses within the group.
- **10 years:** I see myself in a position where I will be making critical decisions in one of the businesses of the group.

## What do you expect from your 1st Year at ABG?

I expect exploring various industries during my stints and learning a plethora of things during my 1st year in ABG.



# YTM Team



**Akhila Babu**

Portfolio Head – YTM



**Mary Marbaniang**

Lead – Campus Recruitment & Engagement, Campus Competition and Branding



**Sagnik Basu**

Lead – Rewards, Careers & Development, ABGLP Programs



**Shilpa Lalwani**

Lead – Year 1, ABGLPs & GIP




**Abhiraj Ravi**

Lead – HR Operations, ELP Hiring



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 **Aditya Birla Group Leadership Program**

