EMERGE

ABGLP BATCH OF 2022
Right now, there is a stronger, more vibrant, more inspired version of "you" that is wanting and waiting to #EMERGE

- DEBBIE FORD
The objective of the Aditya Birla Group Leadership Program (ABGLP) is to build versatile next generation leaders for the Group through structured leadership programs. Candidates are exposed to multiple businesses, geographies, and functions to gain the perspectives required to lead businesses and/or corporate functions.

The program was launched with the inception of the Group Management Trainee (GMT) program in 1995. Over time, the GMT program gave rise to LEAP in 2007. LEAP is a program for candidates interested in pursuing career opportunities in Sales (B2B and B2C) & Marketing, Operations, Supply Chain, Procurement, Digital, Innovation, Strategy etc. Further in 2013, two functionally oriented programs were developed for Human Resources (HRLP) and Finance (FLP).

The program recognises that the journey of each participant is unique and provides a conducive learning environment for each participant to develop prior managerial skills and leadership qualities. It also provides consistent engagement between participants and senior leaders through various forums to ensure the transference of knowledge and technical know-how from the present leaders to the future leaders.

Participants are evaluated as per the highest standards of performance. They are expected to consistently deliver superior results and further the organisation’s goals and vision. Members of the ABGLP cadre are expected to be ambassadors for excellence, ethics, and the Group’s values.
LEAP MBA (0-3 years)

Functional Programs

HRLP
MBA
(0-3 years)

FLP
First Attempt
All India
CA Rank
Holders
The Leadership Associate Program (LEAP) was launched in 2007. It is an exclusive incubation program that endeavors to cherry-pick future leaders of the Group and prepare them for functions such as Sales (B2B and B2C) & Marketing, Operations, Supply Chain, Procurement, Digital, Innovation, Strategy, etc. Under this program, participants are hired from the top B-Schools in India. Including the batch of 2021, there are 230+ participants under LEAP.

Participants of batch-2022 are hired from the following campuses:
- Indian Institute of Management, Bangalore
- Indian Institute of Management, Lucknow
- Management Development Institute, Gurgaon
- Xavier School of Management, Jamshedpur

To cater to functional requirements in Finance, the Finance Leadership Program (FLP) was launched in 2013. To fulfill the requirements of Commercials and Human Resources, the Human Resources Leadership Program (HRLP) was established in the same year. Including the batch of 2021, there are 90+ participants under these two programs in the Group. The participants of these programs will be offered 2 stints, across 2 industries, 2 geographies in plants and metropolitan cities.

Participants of batch-2022 are hired from the following campuses:
- The Institute of Chartered Accountants of India, Mumbai
- Management Development Institute, Gurgaon
- Tata Institute of Social Sciences, Mumbai
- Xavier School of Management, Jamshedpur

We also recruit students from other top B-Schools based on their exemplary performance in campus competitions/wildcard rounds or scholastic excellence.
The 37 students who form the batch of 2022 have been selected from premier Business Schools and Chartered Accountancy Institutions (selected among the top 50 rankers) in India. Since the program is inclusive, members from diverse socio-economic backgrounds and industry experiences come together, learn, and grow.

The chosen candidates are sincere, relentless, and have an incredible appetite for learning. They represent the values of the Group and will be honed to become the future leaders of the Group.

Change is the sceptre of success in the world of business, and we are proud to see our members learning to wield it.
Year One Structure

Pre-joining engagement
March-May

Induction
June - 1 week

Stint management
LEAP / HRLP / FLP:
3 stints of 4 months each
Year One Structure

Performance management
- Business panel review at end of every stint
- Mid-year review at the end of 2 stints
- Confirmation appraisal process

Final Business role placement
- LEAP / HRLP / FLP: May – August
- LEAP / HRLP / FLP: June
Vital Statistics

Gender Diversity
Female - 43%  |  Male - 57%

Hiring Mix
- LEAP: 17
- HRLP: 13
- FLP: 7
LEAP
Leadership Associate Program (LEAP) offers hands-on, outcome-driven projects across the Group’s businesses. The purpose of LEAP is to harness the leadership quality of each individual for diverse roles within the Aditya Birla Group.
Vital Statistics

Gender Diversity
Female - 24% | Male - 76%

Business School Mix
IIM Bangalore - 3  IIM Lucknow - 5
MDI, Gurgaon - 4  XLRI, Jamshedpur - 5

Graduation
B.Arch 1  B.B.A 1  B.Com 2  BE 4
B.Tech 5  B.Sc. 3  B.A. 1
Akriti Singh
IIM, Lucknow, 25 years

Perseverance
Creativity
Gratitude
Akriti Singh

Education
Bachelor of Technology (B.Tech) (Civil Engineering)

Summer Internship
Dabur India Ltd.

Key Achievements
Co-authored and published research paper in an International journal by ASCE.
Ideated and started two clubs; one each in IIM Lucknow and under-graduation.
Won multiple debate competitions.

Passionate About
Art

What do you expect from your 1st Year at ABG?
During my first year at ABG, I am looking forward to work across different business areas including an international stint and learn about them. Also, I would like to network with and get guidance from the senior leaders at ABG.
Ansh Gupta
MDI, Gurgaon, 23 years

Commitment
Ambition
Creativity
Education
Bachelor of Technology (B.Tech) (Electrical & Electronics)

Work Experience
2 Months

Last Organization
Axis Bank

Job Title
AHEAD Intern (Finance & Strategy)

Summer Internship
Axis Bank (Finance & Strategy Team)

Key Achievements
Post Gradutation (MDI Gurgaon): Campus Finalist in Bond with Pidilite, ranked in top 50 teams (among 2500).
Graduation (DTU): Research paper published in the 5th ICCES & 2nd ICCETE international scientific journals.

Passionate About
Formula 1 Racing

What do you expect from your 1st Year at ABG?
Exposure to a variety of international and national businesses the Aditya Birla Group under the guidance of ABGLP leaders
Daksh Chauhan
XLRI, Jamshedpur, 24 years

Integrity
Loyalty
Compassion
Daksh Chauhan

Education
Bachelor of Technology (B.Tech) (Computer Science and Engineering)

Summer Internship
Wonder Cements Limited

Key Achievements
Founding Member- Student Affairs Council, XLRI Delhi | Authored XLRI Delhi’s first-ever 50-page constitution & SOPs | Drafted & allocated a 40+ lakh student affairs budget for events and initiatives by 30 committees
Published a research paper in SCOPE indexed European Journal of Molecular & Clinical Medicine on Brain MRI scan analysis using deep learning
Family Business - Improved overall production & quality of apples by persuading stakeholders to plant 600 new Italian plants

Passionate About
Exploring new places and trying new things

What do you expect from your 1st Year at ABG?
I expect my 1st year to be full of surprises, new experiences and a great deal of learning
Divya Rathore
MDI, Gurgaon, 24 years

Integrity
Empathy
Carpe diem
Divya Rathore

**Education**
Bachelor of Arts (B.A)
(English Literature)

**Work Experience**
10 Months

**Last Organization**
Paisabazaar Marketing & Consulting Ltd, Gurgaon

**Job Title**
Content Writer

**Summer Internship**
Tata Consumer Products Ltd

**Key Achievements**
Part of 40 students selected for 1st batch of Google Business Academy in India
Worked as Marketing Director at 180° Consulting, a global student run social consulting club
Got selected for summer school session in 2018 at London School of Economics, UK

**Passionate About**
Women equality

**What do you expect from your 1st Year at ABG?**
I will take in as much knowledge as I can from my stints in different functions and businesses
Eshan Jain
XLRI, Jamshedpur, 25 years

Commitment
Consistency
Punctuality
Eshan Jain

**Education**
Bachelor of Commerce (B.Com) (Commerce)

**Last Organization**
ICICI Bank

**Job Title**
Management Trainee (Intern)

**Summer Internship**
ICICI Bank

**Key Achievements**
Worked with NITI AAYOG on developing a success handbook for incubators
Part of a team that secured top 5 position in Enactus India National Competition
Adjudged as the most dependable volunteer for my work at Enactus and awarded with a Letter of Recommendation & Certificate of Appreciation by the faculty advisor

**Passionate About**
Cricket

**What do you expect from your 1st Year at ABG?**
Stints across multiple sectors that will help me discover my hidden talents and move out of my comfort zone
Garvit Bansal
XLRI, Jamshedpur, 22 years

Integrity
Unity
Discipline
Garvit Bansal

Education
B.B.A.
(General)

Summer Internship
Sanofi - Digital Marketing Division

Key Achievements
NCC level 'A' Cadet
Pool (Billiards) Captain, XLRI
Gold Medallist in 3kms. and 5kms. marathons

Passionate About
Running

What do you expect from your 1st Year at ABG?
I expect my first year to be full of exposure, learning, and networking
Govinda Maheshwari
MDI, Gurgaon, 25 years

Perseverance
Humility
Curiosity
Govinda Maheshwari

Education
Bachelor of Engineering (B.E.)
(Electronics and Communication)

Work Experience
20 Months

Last Organization
Tata Consultancy Services

Job Title
Assistant Systems Engineer

Summer Internship
Collegedunia

Key Achievements
Cleared CFA, Chartered Financial Analyst level-1 exam by CFAI, in August 2021
1st Runner-up position, "Clash of Investors" Competition, TATVA '21, LBSIM Delhi
Participated as a finalist for Mathcovery 2010, National Mathematics Competition, Ahmedabad

Passionate About
Fitness

What do you expect from your 1st Year at ABG?
Working on projects that would test my business knowledge and enable me to apply them practically to create an impactful output
Integrity
Compassion
Excellence

Jugal Dave
XLRI, Jamshedpur, 27 years
Jugal Dave

Education
Bachelor of Technology (B.Tech) (Chemical Engineering)

Work Experience
36 Months

Last Organization
Reliance Industries Ltd.

Job Title
Manager

Summer Internship
ABG - Aditya Birla Capital

Key Achievements
National Winner in the best visualization category - EXL national Case competition
National Winner – Case Competition by IMT Ghaziabad
Qualified for pre-final round - Airtel icreate case competition

Passionate About
Treking & exploring new places

What do you expect from your 1st Year at ABG?
Cross-functional learning & upskilling opportunity, and hands-on exposure to different business units
Stay Humble
Be curious
Learn
Lipsa Kishan

Education
Bachelors of Science (B.Sc) (Zoology)

Work Experience
2 Months

Last Organization
Bridgestone India

Job Title
Management Intern

Summer Internship
ABG - Aditya Birla Capital

Key Achievements
Awarded a PPI from my Summer Internship company.
Won a position of 2nd runner up in the ITC Interrobang case competition.
Selected as Internshala Student Partner (2020)

Passionate About
Painting

What do you expect from your 1st Year at ABG?
Opportunity to expand my overall skillset by effectively putting the knowledge gained in my MBA into practice
Empathy
Resilience
Kaizen

Manoj Vallamkondu
MDI, Gurgaon, 26 years
Manoj Vallamkondu

Education
Bachelor of Engineering (B.E.)
(Electrical and Electronics Engineering)

Work Experience
24 Months

Last Organization
Capgemini Technology Services India Ltd.

Job Title
Associate Consultant

Summer Internship
Johnson & Johnson Pvt Ltd

Key Achievements
Stood 5th in the Electrical and Electronics Engineering department of BITS - Pilani
Headed a team of 50 volunteers in organizing a 3-day science fair for 1000 students
Won second place in the intra-college sports fest, K.O.K of MDI Gurgaon

Passionate About
Learning and trying out new things in life

What do you expect from your 1st Year at ABG?
I want to gain hands-on learning, mentorship, and guidance from experts through multiple stints
Pranaya Jain
XLRI, Jamshedpur, 24 years

Gratitude
Persistence
Compassion
Pranaya Jain

Education
Bachelor of Commerce (B.Com)
(Accounting and Finance)

Summer Internship
AMBCPL: Corporate Strategy & Business Development

Key Achievements
Elected as the Chief Investment Officer of the XLRI's Student Investment Fund
Stood as winner or runners up in multiple case competitions
Played in the CAB Second Division Cricket tournament in Kolkata

Passionate About
I am passionate about sports overall

What do you expect from your 1st Year at ABG?
The opportunity to work for different functions in various businesses which will aid in overall professional development
Ambition
Consistency
Discipline

Shantanu Iwanate
IIM, Lucknow, 26 years
Shantanu Iwanate

Education
Bachelor of Engineering (B.E.)
Mechanical Sandwich Engineering

Work Experience
2 Months

Last Organization
HDFC Bank

Job Title
Project Trainee Intern

Summer Internship
Medha Group

Key Achievements
Transformed myself from 90 kgs. in 3 months during graduation.
Held leadership positions across 3 different sports in single calendar year. - 2021
As head of alumni cell, I conducted an event celebrating the milestones of alumni

Passionate About
Fitness

What do you expect from your 1st Year at ABG?
I expect my first year to be challenging, mentally rewarding and filled with opportunities
Siddhant Hule
IIM, Bangalore, 27 years

Integrity
Commitment
Consistency
Siddhant Hule

Education
Bachelor of Engineering (B.E.) (Mechanical)

Work Experience
34 Months

Last Organization
Godrej & Boyce

Job Title
Assistant Manager

Summer Internship
Aditya Birla Group - ABFRL

Key Achievements
Letter of appreciation from the President and Executive Director of the company for exemplary performance in a project
Created a dashboard for sales offices pan India to book orders for a product
Tripled the per shift production of automated hospital beds using assembly line operation

Passionate About
Creating a legacy that outlasts me

What do you expect from your 1st Year at ABG?
I expect the organisation to support my professional growth and act as a conducive environment for learning
Empathy
Consistency
Acclimatization
Snehavardhini K

**Education**
Bachelors of Science (B.Sc) (Agriculture)

**Summer Internship**
MEL Properties Pvt. Ltd.

**Key Achievements**
National finalist in two business case competitions among 1000+ participants
Developed a business plan on 100 acres of agritourism project during summer internship
Led a team of 10 as a state representative at National Integration Camp during undergraduate

**Passionate About**
I'm passionate about learning new hobbies

**What do you expect from your 1st Year at ABG?**
To get a broader understanding of the different businesses of ABG and its work culture to make a better decision on my career path
Imagine
Believe
Achieve

Sourav Barman
IIM, Bangalore, 24 years
Sourav Barman

Education
Bachelor of Technology (B.Tech) (Electronics and Telecommunication)

Summer Internship
Pidilite Industries Ltd.

Key Achievements
Part of Future-50 cohort of 15 startups selected out of 1400 student entrepreneurs pan-India by Startup Reseau
Semi-finalist in MIT Energy Hack 2020 organized by the Massachusetts Institute of Technology
Distinguished HPAIR Scholar and delegate at the Harvard 2021 Asia College conference

Passionate About
Travel

What do you expect from your 1st Year at ABG?
I expect the first year at ABG to allow me to work with and learn from people who have excellent vision for both business and society
Subrat Majhi
IIM, Lucknow, 26 years

Patience
Perseverance
Optimism
Subrat Majhi

Education
Bachelors of Science (B.Sc) (Chemistry)

Work Experience
12 Months

Last Organization
Teceads Solution Private Limited

Job Title
Marketing Executive

Summer Internship
Pluspin Healthcare Private Limited

Key Achievements
Collaborated with the founder of Genome Classes to increase the admission rate by 200%
Worked with the District Administration to check the rising COVID cases in Ganjam & Odisha using geotagging to monitor home quarantines
Collaborated with the CEO of Mahabir Industries during my MBA and established a marketplace for seeds in Angola (ALTURC)

Passionate About
Contributing to the society (helping others)

What do you expect from your 1st Year at ABG?
A healthy work environment, job security, and opportunities to grow personally and professionally
Viriezo Vizo
IIM, Bangalore, 25 years

Growth
Persistence
Compassion
Education
B.Arch
(Architecture)

Summer Internship
Aditya Birla Group -
Birla White, UltraTech Cement Ltd.

Key Achievements
Organizer and Design Lead for the
Marketing Speaker Session by Prof. Philip Kotler, IIM Bangalore.
Received 90% rating for internship performance at Engineers India Limited
Training & Placement Co-ordinator, NIT Bhopal, 2019-20

Passionate About
Wildlife

What do you expect from your 1st Year at ABG?
I expect to learn a lot, meet amazing people and visit new places (hopefully an international location too)
The program seeks to groom talented individuals with exceptional analytical thinking, strategic management, and people skills to be future HR leaders of the Aditya Birla Group. The program offers all the HRLPs to take up full-time Industrial Relations roles in manufacturing plants for 2 years.
Vital Statistics

Gender Diversity
Female - 77%  |  Male - 23%

Business School Mix
MDI, Gurgaon - 4  TISS, Mumbai - 4
XLRI, Jamshedpur - 5

Graduation
B.Com 1  B.E. 1  B.Tech 8  B.A. 3
Aarti Chauhdary
Tata Institute of Social Sciences, Mumbai, 27 years

Honesty
Curiosity
Fun Loving
Aarti Chauhdary

Bachelor of Technology (B.Tech) (Electronics and Communication)

Improved the Feedback Mechanism in the Organisation
Taught the trainees on Speaking
Taught Essay Writing to trainees

Education

Summer Internship
MARS

Key Achievements

As it will be my foundation, I expect the 1st year to be full of new and cool experiences. Also, I wish to delve deep into the arena of Human Resources

Passionate About
Challenging myself every day to on the road to improvement

What do you expect from your 1st Year at ABG?
As it will be my foundation, I expect the 1st year to be full of new and cool experiences. Also, I wish to delve deep into the arena of Human Resources
Conscientiousness
Integrity
Compassion

Aayush Soni
Tata Institute of Social Sciences, Mumbai, 26 years
Education
Bachelor of Technology (B.Tech)
(Mechanical Engineering)

Summer Internship
Dr. Reddy's Laboratories (DRL)

Key Achievements
Successfully led a team of 20 to the National Round of Society of Automotive Engineering (SAE) India
Campus Winner of Accenture Strategy's flagship B-School Challenge Season 5
Received 'Certificate of Merit' for Tata Imagination Challenge, flagship event conducted by Tata

Passionate About
Travelling

What do you expect from your 1st Year at ABG?
Learning and gaining experience in varied businesses, geographies and domains
Avi Agarwal
XLRI, Jamshedpur, 24 years

Humility
Integrity
Diligence
Avi Agarwal

Education
Bachelor of Arts (B.A)
(Economics)

Summer Internship
Aditya Birla Group
Ultratech - Birla White

Key Achievements
Garnered excellent comments at the final Confluence presentation at the end of my internship with ABG, thereby bagging a PPO
Selected as one of the members of the XLRI Alumni Committee, getting the opportunity to lead and manage alumni relations and the numerous events, and learning immensely in the process.
Became a part of NSS Core Team at JMC, DU, heading a group of 2000+ volunteers in numerous events conducted for the society at large, trying to do my bit for the society and gaining a wonderful experience

Passionate About
Music

What do you expect from your 1st Year at ABG?
I expect ABG to give me all the opportunities to learn and grow in the business world
Chitrakshi Kashyap

Education
Bachelor of Arts (B.A)
(Business Economics)

Summer Internship
Aditya Birla Group (GIP)
Aditya Birla Chemicals

Key Achievements
Campus Winner and National finalist of Pepsico's Learn Today Give Tomorrow Challenge - Created and Delivered Mental Health awareness workshops to rural women

Passionate About
Bharatnatyam

What do you expect from your 1st Year at ABG?
Learning and exposure to a wide range of meaningful projects across functions and businesses to facilitate greater domain knowledge
Gayatri Thakre
Tata Institute of Social Sciences, Mumbai, 29 years

Perseverance
Integrity
Compassion
**Gayatri Thakre**

**Education**
Bachelor of Engineering (B.E.)
(Electrical Engineering)

**Work Experience**
36 Months

**Last Organization**
Tata Consultancy Services Ltd.

**Job Title**
Business Analyst

**Summer Internship**
Aditya Birla Group
Aditya Birla Fashion and Retail Ltd.

**Key Achievements**
- 2nd Position, ‘Interrobang Season 11’, ITC Case Challenge, TISS, Mumbai
- Coordinator at Madhyam Lokseva Pratisthan, improving healthcare and education in rural areas
- Member of the organizing committee of the Intercollegiate technical Fest ‘ETAMAX’ at FCRIT, Mumbai

**Passionate About**
Self-improvement

**What do you expect from your 1st Year at ABG?**
Challenging stints across various sectors under the guidance of leaders, stakeholders, and business partners
Harshini Lenka
XLRI, Jamshedpur, 24 years

Kindness
Dreams
Growth
Education
Bachelor of Technology (B.Tech)
(Electronics and Communication Engineering)

Summer Internship
Perfetti Van Melle

Passionate About
learning and sharing my knowledge

What do you expect from your 1st Year at ABG?
To learn from great minds, strengthen my foundations and apply the knowledge I have gathered to achieve the organization's objectives
Karma
Mindfulness
Simplicity

Nawal Mridulya
Tata Institute of Social Sciences, Mumbai, 24 years
Nawal Mridulya

Education
Bachelor of Technology (B.Tech) (Mechanical Engineering)

Summer Internship
Larsen & Toubro Infotech

Key Achievements
National winner, 'Deloitte Be the One Ambassador' for DEI, Deloitte
National finalist, 'Best Summer Project (HR)', Avartan Business Fest, NITIE Mumbai
Campus finalist, 'HUL Nutcracker Case Study', HUL

Passionate About
Reading literature on management, and stories of great business leaders.

What do you expect from your 1st Year at ABG?
Being groomed as a future leader with on and off-the-job training and regular interactions with senior leaders from HR and other functions to strengthen my knowledge base.
Niyati Jain
MDI, Gurgaon, 24 years

Passion
Gratitude
Compassion
Education
Bachelor of Arts (B.A)
(Economics)

Summer Internship
Larsen & Toubro Infotech

Key Achievements
National winner, 'Deloitte Be the One Ambassador' for DEI, Deloitte
National finalist, 'Best Summer Project (HR)', Avartan Business Fest, NITIE Mumbai
Campus finalist, 'HUL Nutcracker Case Study', HUL

Passionate About
I am very passionate about growth, be it physical, mental, emotional, or spiritual

What do you expect from your 1st Year at ABG?
I look forward to immense growth and improvement, personally and professionally
Passion
Honesty
Optimism

Rishita Sharma
MDI, Gurgaon, 27 years
Education
Bachelor of Technology (B.Tech) (ECE)

Work Experience
3 Months

Last Organization
Red Earth India

Job Title
Project Assistant

Summer Internship
Dabur India LTD.

Key Achievements
Member of Imperium
Member of organizing committee at MUJ

Passionate About
Reflecting on my work and constantly striving and learning new things.

What do you expect from your 1st Year at ABG?
To be able to implement learner's mindset and explore my niche
Sanjhi Singhal

Education
Bachelor of Technology (B.Tech) (Electrical)

Summer Internship
Hindalco

Key Achievements
Among the top 20 students out of 180 eligible candidates in HRM at XLRI to be on the Dean’s Merit List (DML)
Attained rank 3 in Electrical Engineering (B. Tech) department across all semesters in DTU out of 147 students
Presented a research paper on the application of ML & electrical engineering at the Springer Conference held in Thailand

Passionate About
Living in the moment

What do you expect from your 1st Year at ABG?
Growth on both personal and professional fronts by exploring different domains of Human Resources and interacting with experienced stakeholders
Sulagna Moitra
MDI, Gurgaon, 24 years

Empathy
Gratitude
Positivity
Sulagna Moitra

Education
Bachelor of Technology (B.Tech)
(Information Technology)

Summer Internship
Axis Bank

Key Achievements
Facilitator of a UI/UX technical workshop in my 3rd year of college; where I planned and delivered a paid workshop, hosting a total of 78 students.

Adjudged Winner of AntHRopos, the annual HR case competition organised by FMS Delhi

Organized events such as TedX and annual market research campaigns in the challenging online set at MDI Gurgaon

Passionate About
Reading

What do you expect from your 1st Year at ABG?
I would like to make use of this opportunity to gain a holistic view of the organization, learn about the vision and mission, and imbibe the values and culture of the organization
Vaidehi Kapdeo
XLRI, Jamshedpur, 23 years

Integrity
Punctuality
Empathy
Vaidehi Kapdeo

**Education**
Bachelor of Commerce (B.Com)

**Summer Internship**
PharmEasy

**Key Achievements**
Awarded the Aditya Birla Group Pratibha Scholarship in 2021 & 2022
Received Gold Medal in Academics during undergraduation in 2018
Certified Six Sigma Green Belt by KPMG

**Passionate About**
Dance

**What do you expect from your 1st Year at ABG?**
I hope to work on diverse projects and opportunities that will enable me to enhance my knowledge & skills
Commitment
Ethics
Innovation

Vijay S
MDI, Gurgaon, 25 years
Vijay S

Education
Bachelor of Technology (B.Tech) (Instrumentation and Control Engineering)

Work Experience
21 Months

Last Organization
Deloitte Consulting India Private Limited

Job Title
Business Technology Analyst

Summer Internship
Aditya Birla Group
Aditya Birla Capital-Aditya Birla Health Insurance

Key Achievements
Emerged as National Winner of WINZO B.O.S.S HR case competition
National Semi-finalist in Flipkart WiRED 5.0 involving 39,000+ participants
Facilitated 100% placement of 780 MBA students and networked with 200+ companies as a coordinator of the Placement Committee

Passionate About
Travel

What do you expect from your 1st Year at ABG?
To working across a diversity of industries, domains & roles gaining experience and understanding of multiple businesses
The program seeks to groom the Group’s future financial leaders through challenging financial decision-making assignments across the various sectors in the Group. Top CA rankers are invited and selected after a rigorous assessment process. The program offers FLPs to take up a full-time role for 1 year in manufacturing plants to understand plant operations and their role in plants.
Vital Statistics

Gender Diversity
Female - 25% | Male - 75%

ICAI - 7

Graduation
B.Com 7
Anmol Rathore
ICAI, 22 years

Organized
Easy-going
Reliable
Anmol Rathore

**Education**
Bachelor of Commerce (B.Com)  
(Cost and Works Accounting)

**Work Experience**
36 Months

**Last Organization**
Price Waterhouse Chartered Accountants LLP (PwC)

**Job Title**
Articled Assistant

**Summer Internship**
Price Waterhouse Chartered Accountants LLP

**Key Achievements**
Received “PwC Above and Beyond Award” twice and appreciated by Director and Partner  
Awarded “PwC Spot Award” four times for quality work on complex audit areas  
Helped in implementation of Automated tools which led to time and cost efficiency

**Passionate About**
Achieving greater heights in my career

**What do you expect from your 1st Year at ABG?**
I expect to get varied exposure to different businesses of the Aditya Birla Group
Embrace the change

Bharti Sharma
ICAI, 22 years
Bharti Sharma

Education
Bachelor of Commerce (B.Com) (Accounts and finance)

Summer Internship
Grant Thornton

Key Achievements
AIR 35 in both CA finals and intermediate
School commerce topper
Won kedarkantha trekking competition organized by Himalayan Trekkers

Passionate About
Travelling to mountains

What do you expect from your 1st Year at ABG?
I expect new learnings and exposure from my 1st year at ABG
Never give up!

Nilesh Chandak
ICAI, 23 years
Nilesh Chandak

Education
Bachelor of Commerce (B.Com) (Accounting & Finance)

Work Experience
36 Months

Last Organization
S W Infrastructure Pvt Ltd

Job Title
Industrial Trainee

Summer Internship
Deloitte Haskins & Sells LLP

Key Achievements
AIR 18 in CA Final
AIR 29 in CA Intermediate
Ranked 19th in Graduation

Passionate About
Prime Minister’s vision of “Atmanirbhar Bharat”

What do you expect from your 1st Year at ABG?
A great learning experience, while participating in the strategic and financial roles of the business units
Hard Work
Intelligence
Faith & Family

Pankaj Aswani
ICAI, 22 years
Education
Bachelor of Commerce (B.Com)

Work Experience
36 Months

Last Organization
KPMG Mumbai and Goyal Naresh & Co.

Job Title
CA Article

Summer Internship
KPMG Mumbai (BSR & Co. LLP)

Key Achievements
AIR 10 in CA Final
Highest rated article in KPMG Mumbai (based on performance rating)
8th highest scorer in India in CA CPT.
Awarded as The Best Debater of school consecutively for two years

Passionate About
Leadership and Strategy

What do you expect from your 1st Year at ABG?
My first year at ABG would give me immense learning about the strategies and business ideologies of the group
Hard work
Commitment
Trust

Ranjana Ramesh
ICAI, 23 years
Ranjana Ramesh

Education
Bachelor of Commerce (B.Com) (Honours)

Work Experience
36 Months

Last Organization
Pricewaterhouse Chartered Accountants LLP

Job Title
Article Trainee

Summer Internship
Pricewaterhouse Chartered Accountants LLP

Key Achievements
Above and Beyond (Individual) Awarded by PwC for exemplary commitment towards work
Above and Beyond (Team) Awarded by PwC for ensuring smooth completion of audits
Dr A Thiruvengadathan Endowment Prize for Best Paper Presentation - Awarded by MOP Vaishnav College for best paper presenter

Passionate About
Fulfilling my goals, prioritising my happiness and making my family proud

What do you expect from your 1st Year at ABG?
I expect to gain exposure in the different divisions of the conglomerate
Integrity
Empathy
Hardwork

Shashank Karthick H
ICAI, 22 years
Shashank Karthick H

**Education**
Bachelor of Commerce (B.Com) (Accounts and Commerce)

**Work Experience**
36 Months

**Last Organization**
VKS Aiyer & Co

**Job Title**
Article Trainee

**Summer Internship**
VKS Aiyer & Co

**Key Achievements**
- All India 37 Rank in CA Final, 2021
- 3rd Place South India Regional Quiz conducted by ICAI
- Various prizes through school and college in Quiz, Debate, MUNs at State and District Level

**Passionate About**
Making things simple

**What do you expect from your 1st Year at ABG?**
I'll get to meeting people from different levels, backgrounds and perspectives
Hardwork
Team Work
Hope

Vivek Nahar
ICAI, 24 years
Vivek Nahar

Education
Bachelor of Commerce (B.Com) (Honours)

Work Experience
36 Months

Last Organization
Suresh Surana and Associates LLP

Job Title
Article Assistant

Summer Internship
Suresh Surana and Associates LLP, Noida

Key Achievements
All India Rank 43, CA Final
Runners-Up, District Level Table Tennis Tournament
Academic excellence certificate for 8 years

Passionate About
Helping people, making a difference in people’s lives

What do you expect from your 1st Year at ABG?
Experience of how a conglomerate works, the process to develop and implement a successful strategy by a team
YTM Team

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