WHERE LEADERS BECOME
The only person you are destined to become, is the person you decide to be.

- Ralph Waldo Emerson
The Aditya Birla Group Leadership Programs (ABGLP) develop and build an internal pipeline of high capability next generation leaders to take on large roles within the Group. Candidates are exposed to multiple businesses, geographies, and functions to gain the perspectives required to lead businesses and/or corporate functions.

The programs were launched with the inception of the Group Management Trainee (GMT) program in 1995. Over time, the GMT program evolved and in 2007 the LEAD/LEAP program was created. In addition to LEAD/LEAP which targeted candidates interested in pursuing a career in general management, functionally oriented programs were developed for Human Resources (HRLP) and Finance (FLP) in 2013.

The journey that each participant undergoes is unique and crafted carefully to ensure that each participant is able to build on prior management and leadership experience. Our participants are given consistent engagement with senior business leaders through various forums, to ensure that knowledge and technical know-how is passed on from current incumbents to future leaders.

Participants are held to the highest standards of performance and are expected to consistently deliver superior results on the job that make a difference to the organization at large. Members of the ABGLP cadre are expected to be the ambassadors for high performance, group values, and ethics.
ABGLP

GENERAL MANAGEMENT PROGRAMS

LEAD
MBA (4-7 YEARS)

LEAP
MBA (0-4 YEARS)

FUNCTIONAL PROGRAMS

HRLP
MBA (0-4 YEARS)

FLP
FIRST ATTEMPT ALL INDIA CA RANK HOLDERS
The Leadership Program for the Experienced (LEAD) & the Leadership Associate Program (LEAP) were launched in 2007. These are exclusive incubation programs that endeavor to cherry pick future leaders of the Group. Under these two programs, participants are hired from the top B-Schools in India. Including the batch of 2020, there are 230+ participants under General Management Programs in the Group.

Participants are hired from campuses such as -
- Indian Institute of Management, Ahmedabad
- Indian Institute of Management, Bangalore
- Indian Institute of Management, Calcutta
- Indian Institute of Management, Lucknow
- Indian Institute of Management, Indore
- Indian School of Business, Hyderabad
- Xavier School of Management, Jamshedpur
- Faculty of Management Studies, Delhi
- S. P. Jain Institute of Management and Research

To cater to functional requirements in Finance & Commercials and Human Resources, functional leadership programs - Human Resources Leadership Programs (HRLP) and Finance Leadership Programs (FLP) were launched in 2013. Including the batch of 2020, there are 90+ participants under these two programs in the Group.

Participants are hired from:
- Management Development Institute, Gurgaon
- Tata Institute of Social Sciences, Mumbai
- Xavier School of Management, Jamshedpur
- The Institute of Chartered Accountants of India – Rank Holders
- Symbiosis Institute of Business Management, Pune

We also recruit students from other top B-Schools based on their exemplary performance in campus competitions/wildcard rounds or scholastic excellence.
The batch of 2020 has been carefully handpicked from premier business schools across India. With a batch strength of 41 students, we have brought together a range of diversity and work experience across different industries.

The 41 chosen candidates are the embodiment of dedication, hard work and have an incredible appetite for learning. They represent the values of the Group and will be groomed into visionary leaders of the future.

The world of business is constantly changing and evolving. We are immensely proud that the chosen 41 are up for the challenge as they will be the change of tomorrow.

**GO-GETTERS 2020**
**YEAR ONE STRUCTURE**

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**Pre-joining engagement**
- March-May

**Induction**
- June

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**Stint management**
- **LEAD:**
  - 2 stints of 3 months each
- **LEAP/HRLP/FLP:**
  - 3 stints of 4 months each
YEAR ONE STRUCTURE

Performance management

Business panel review at the end of every stint
Mid year review at the end of 2 stints
Confirmation review process
  • LEAD:
    December
  • LEAP/HRLP/FLP:
    June

Final role placement

LEAD:
October-December
LEAP/HRLP/FLP:
December-May

▲ Social media engagement
▲ CSR exposure
▲ Outbound
▲ Torchbearer (Buddy)
VITAL STATISTICS

GENDER DIVERSITY
Female - 34%
Male - 66%

WORK EXPERIENCE
0-18 Months - 9
18-48 Months - 32

HIRING MIX
LEAP - 26
HRLP - 10
FLP - 5
Leadership Associate Program (LEAP) offers hands-on, outcome driven projects across the Group’s businesses. The purpose of LEAP is to harness the leadership quality of each individual for diverse roles within the Aditya Birla Group.

Stint Calendar

<table>
<thead>
<tr>
<th>Stint</th>
<th>Dates</th>
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<tr>
<td>Stint 1</td>
<td>8&lt;sup&gt;th&lt;/sup&gt; June’ 20 – 9&lt;sup&gt;th&lt;/sup&gt; Oct’ 20</td>
</tr>
<tr>
<td>Stint 2</td>
<td>12&lt;sup&gt;th&lt;/sup&gt; Oct’ 20 – 10&lt;sup&gt;th&lt;/sup&gt; Feb’ 21</td>
</tr>
<tr>
<td>Stint 3</td>
<td>15&lt;sup&gt;th&lt;/sup&gt; Feb’ 21 – 11&lt;sup&gt;th&lt;/sup&gt; June’ 21</td>
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<tr>
<td>CSR Stint</td>
<td>14&lt;sup&gt;th&lt;/sup&gt; June’ 21 – 25&lt;sup&gt;th&lt;/sup&gt; June’ 21</td>
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</tbody>
</table>
**VITAL STATISTICS**

**GENDER DIVERSITY**
- Female: 27%
- Male: 73%

**WORK EXPERIENCE**
- 0-18 Months: 6
- 18-48 Months: 20

**BUSINESS SCHOOL MIX**
- FMS: 1
- IIM A: 3
- IIM B: 7
- IIM C: 4
- IIM I: 1
- IIM L: 3
- ISB: 3
- SP Jain: 1
- XLRI: 3

**GRADUATION**
- B.E/B.Tech: 20
- B.A: 2
- B.Com: 3
- C.A.: 1
AMIT LIMJE
IIM CALCUTTA, 27 YEARS

ORGANIZED
EASY-GOING
GO-TO PERSON
**Education**

Bachelor of Engineering  
(Computer Science)

**Work Experience**

46 Months

**Last Organization**

AFour Technologies Pvt. Ltd.

**Job Title**

Senior Software Development Engineer

**Summer Internship**

RPG Group

**Passionate About**

Designing Workflows of Mobile Apps

**Key Achievements**

**Scholar**: Received a scholarship worth Rs. 36,000 for securing 99.93% in NTSE

**Achiever**: Achieved state level merit out of 32000+ students for 2 consecutive years in Maharashtra Talent Search Exam

**Accomplisher**: Ranked 81st in the Vidarbha Talent Search Exam by the Hitavada & ICAD
ANKUR JINDAL
IIM CALCUTTA, 28 YEARS

METHODICAL
TEAM PLAYER
DETERMINED
Education
Bachelor of Technology  
(Civil Engineering)

Work Experience
37 Months

Last Organization
Indian PAC Consulting Pvt. Ltd.

Job Title
Junior Associate

Summer Internship
Dr. Reddy’s Laboratories

Passionate About
Football

Key Achievements

Team leader: Led a 4-tier team of 1200+ volunteers of Firozpur district in Punjab State Elections-2017

Strategist: Meticulously strategized a plan to convert 67% opposition leaders in collaboration with party leaders

Conceptual artist: Designed and conceptualized campaigns and manifests to reach 1 crore+ voters across Punjab
ANURAG BAGGA
FMS DELHI, 23 YEARS

RESOURCEFUL
HONEST
COMMOTTED
Education
Bachelor of Engineering
(Electronics and Communications Engineering)

Summer Internship
Aditya Birla Finance Ltd.

Passionate About
Food

Key Achievements

Co-founder: Co-founded Toastmasters Club, FMS- Accredited Public Speaking skills for students with 16,600 Clubs Strong Toastmasters International

Gold Medalist: Won Gold medal in Asia Cup Jeet Kune-Do Martial Arts Championship

Competitor: Secured a runner-up position in the Asian Regional Space Settlement Design Competition among 1200+ participants across 6 countries
ARAVIND M
IIM BANGALORE, 26 YEARS

PASSIONATE
PRAGMATIC
SMART-WORKING
Education
Bachelor of Technology (Chemical Engineering)

Work Experience
23 Months

Last Organization
Berger Paints India Ltd.

Job Title
Technical Sales Officer

Summer Internship
UltraTech Cement Ltd.

Passionate About
Sports

Key Achievements

Award winner: Awarded as the Best Market Researcher by Trimex Industries Pvt. Ltd.

Performer: Ranked 1/48 among sales officers in the 4th quarter of the year 2016-17 at Berger Paints India Ltd.

Man of action: Boosted the sales revenue by 800% by acquiring 50+ new clients and developed 9 new products at Berger Paints India Ltd.
AVNISH GAUR
XLRI JAMSHEDPUR, 27 YEARS

ANALYTICAL
ASSERTIVE
PERSISTENT
Avnish Gaur
Bachelor of Technology (Production & Industrial Engineering)

48 Months

Data Views Systems Pvt. Ltd.
Technology Lead

Birla Carbon India Pvt. Ltd.
Technology-driven innovation

Awardee: Won the DMZ International Fellowship and was awarded seed funding and incubation in DMZ Toronto, Canada. Also got featured in Entrepreneur India, Hindustan Times

Global candidate: One of the 13 global candidates to win the GDN Youth Challenge. Received sponsorship to attend the GDN Conference-19 on Sustainable Development in Bonn, Germany

Frontman: Invited as a delegate at Global Entrepreneurship Summit held in Kuala Lumpur, Malaysia

Education

Work Experience

Last Organization

Job Title

Summer Internship

Passionate About

Technology-driven innovation

Key Achievements
AYUSHI BARANAWAL
IIM LUCKNOW, 25 YEARS

SENSIBLE
SMART
SYMPATHETIC
Education
Bachelor of Technology
(Electrical Engineering)

Work Experience
32 Months

Last Organization
EXL Service Pvt. Ltd.

Job Title
Senior Business Analyst

Summer Internship
Aditya Birla Management Corporation Pvt. Ltd.

Passionate About
Painting

Key Achievements
**Performer:** Earned ‘Fastrack Promotion to the next salary band’ within 15 months at EXL

**Award winner:** Recipient of 12+ awards in Arts in National Cultural Festivals with a footfall of 5000+ students
AYUSH JAIN
IIM BANGALORE, 25 YEARS

PRAGMATIC
PERCEPTIVE
DETERMINED
Education
Bachelor of Technology
(Electrical Engineering)

Work Experience
34 Months

Last Organization
Indian Oil Corporation Ltd.

Job Title
Operations Officer

Summer Internship
Birla Cellulose, Grasim Industries Ltd.

Passionate About
Indi-Pop

Key Achievements

Performer: Selected for Young Officers’ Conclave & felicitated by the Chairman of Indian Oil Corporation Ltd.


Organizer: Selected as Student Convener, Placement Cell at IIT (BHU), Varanasi
BHAGYASHREE PANI
IIM BANGALORE, 27 YEARS

EMPATHETIC
AMBITIOUS
ZEALOUS
BHAGYASHREE PANI

Education
Bachelor of Technology (Electrical Engineering)

Work Experience
47 Months

Last Organization
Tata Steel Ltd.

Job Title
Executive Assistant

Summer Internship
Aditya Birla Chemicals

Passionate About
Cooking

Key Achievements

Scholarship winner: Awarded with the Aditya Birla Group Scholarship for securing 4th rank among top 15 students across all IIMs

Initiator: Successfully initiated the renovation of the creche inside the Kalinga Nagar steel plant that impacted the lives of over 200 working women

Ranker: AIR-3, State Rank 2, top 0.1% of 7L+ Merit certificate, scored centum in 2 subjects, AISSE’08
BHARGAV DHODIUM
XLRI JAMSHEDPUR, 26 YEARS

PERSEVERANT
STOIC
AMBITIONOUS
Education
Bachelor of Engineering (Electronics & Communication)

Work Experience
23 Months

Last Organization
United Health Group

Job Title
Software Engineer

Summer Internship
Johnson & Johnson Pvt. Ltd.

Passionate About
Growth and challenges

Key Achievements
Captain: Headed the placement division pitching 350+ companies in BITS Pilani

Analyst: Certified Chartered Financial Analyst Level 1

Topper: Ranked among top 5% of the academic batch in BITS Pilani
CHIRAG RAMESH
IIM BANGALORE, 23 YEARS

INQUISITIVE
PASSIONATE
THOROUGH
Education
Bachelor of Technology
(Mechanical Engineering)

Summer Internship
Aditya Birla Finance Ltd.

Passionate About
Chess

Key Achievements
Organizer: Organized 2 editions of Vista and B-fest of IIMB

Achiever: A recipient of All India NTSE (2010) and KVPY (2012) Scholarship

Frontman: Represented Karnataka in the National FIDE Rated U-13 Chess Championship
DEEPIJYOTI DAS
IIM LUCKNOW, 25 YEARS

COMPASSIONATE
RESILIENT
JOVIAL
Education
Bachelor of Technology (Electronics & Communication Engineering)

Work Experience
20 Months

Last Organization
Capgemini India Pvt. Ltd.

Job Title
Senior Analyst

Summer Internship
Indo Gulf Fertilizers Ltd.

Passionate About
Music

Key Achievements
Core member: Of Cultural Committee-IIM Lucknow, Cultural Society- Capgemini India Pvt. Ltd., and Cultural Security- NIT Bhopal

Strategist: Formulated the go-to marketing strategy for ‘Oorja’ organic fertilizer. Won PPO award for selling 750kg product in 20 days

Scholar: Offered INSPIRE scholarship worth Rs. 4L by GOI for being among the top 1% students in CBSE Class XII
KIRTI AGRAWAL
IIM INDORE, 24 YEARS

PROFICIENT
PUNCTUAL
PERSONABLE
Kirti Agrawal
Chartered Accountant
(Finance and Accounting)

Education
Aditya Birla Fashion and Retail Ltd. (Pantaloons)

Summer Internship
Passionate About
Reading

Key Achievements
Rank holder: Ranked 12th in All India Company Secretary Examinations
Senior member: Of the Finance Club and Event Coordinator at IIM Indore Cultural Festival
Winner: Won various prizes in debate, extempore, and essay writing competitions including State Rank 3 in International Olympiad of English Language
PIYUSH AGGARWAL
IIM CALCUTTA, 25 YEARS

CONSCIENTIOUS
COMPASSIONATE
RESILIENT
PIYUSH AGGARWAL

Education
Bachelor of Technology
(Electronics & Communication Engineering)

Work Experience
22 Months

Last Organization
Infosys Ltd.

Job Title
Systems Engineer

Summer Internship
Ernst & Young LLP

Passionate About
Holistic Growth

Key Achievements
Topper: District CBSE topper, received merit certificate from CBSE Chairman

Award winner: Honored by the Raymond Group for being a district topper of his Class X CBSE Board Examination

Performer: Recommended for outstanding ratings among 500+ fresher associates
PIYUSH RATH
IIM BANGALORE, 28 YEARS

LEADER
ORATOR
AFFABLE
Education
Bachelor of Technology (Mechanical Engineering)

Work Experience
34 Months

Last Organization
Danfoss Industries Pvt. Ltd.

Job Title
Product Development Engineer

Summer Internship
UltraTech Cement Ltd.

Passionate About
Electric Vehicle Technology

Key Achievements

Diligent: Won Best Employee Award during his tenure at Danfoss Industries Pvt. Ltd.

Representative: PCR (Project Constructive Representative) of the R&D team for 3 critical global projects

Trustworthy: Entrusted with simultaneous projects in all 3 verticals—Cost Saving, Quality Control, and New Product Development
PURVI EDARA
IIM AHMEDABAD, 23 YEARS

BOOKWORM
FOODIE
FEMINIST
Education
Bachelor of Arts (Psychology)

Summer Internship
Pepperfry

Passionate About
Travelling and exploring new cultures

Key Achievements

**Achiever:** Earned a double minor in International Relations and Economics

**Performer:** Won Best Academic Performer in Liberal Arts 2014-15 at Symbiosis School

**Supervisor:** A yearbook coordinator for the graduating batch of 2018-2019
RAGHVENDRA SONI
XLRI JAMSHEDPUR, 27 YEARS

ADAPTABLE
HARD-WORKING
APPROACHABLE
RAGHVENDRA SONI

Education
Bachelor of Technology (Instrumentation Engineering)

Work Experience
36 Months

Last Organization
Citicorp Services India Pvt. Ltd.

Job Title
Assistant Manager

Summer Internship
Mahindra & Mahindra Ltd.

Passionate About
Develop insights using data analytics

Key Achievements

Winner: of 2 Bravo awards for exhibiting excellent performance by quickly adapting to the client environment

Published co-author: Co-authored and published a white paper on ‘Driver Score- New Paradigm in the Telematics Domain’

Performer: Received promotion for delivering quality output and outstanding performance within a year
RISHI CHELUMALLA
IIM AHMEDABAD, 23 YEARS

BENEVOLENT
PHILOSOPHICAL
FERVENT
Rishi Chelumalla

Education
Bachelor of Technology
(Electrical Engineering)

Work Experience
9 Months

Last Organization
Citicorp Services India Pvt. Ltd.

Job Title
Assistant Manager

Summer Internship
Asian Paints Ltd.

Passionate About
Exploring new thoughts and ideas

Key Achievements

Awardee: Won 2nd Best Team Award in Q4 at Citicorp Services India Pvt. Ltd.

Gold Medalist: Won Gold medals in Inter IIT Sports Cricket Meet for 2 consecutive years

Dancer: Won Intra-College Cultural Festival dance trophy in IIT Kanpur for 3 consecutive years
Rohit Agarwal
IIM Calcutta, 24 years

Precisionist
Conscientious
Foodie
ROHIT AGARWAL

Education
Bachelor of Technology
(Mechanical Engineering)

Work Experience
22 Months

Last Organization
National Engineering Industries Ltd.

Job Title
Assistant Manager

Summer Internship
Swiss Singapore Overseas Enterprises Pte. Ltd.

Passionate About
Bollywood

Key Achievements

Achiever: The only one who received ‘Very Good Rating’ in the entire Railway Bearing Division

Performer: Accomplished monthly record by producing 6000+ spherical and cylindrical roller units

Groundbreaker: Revamped a massive inventory of cartridge tapered roller bearings leading to acquisition of International Market in Thailand
RUCHIKA KHEMKA
INDIAN SCHOOL OF BUSINESS, 26 YEARS

WHIMSICAL
CREATIVE
HUMOROUS
Education
Bachelor of Commerce
(Financial Accounting & Auditing)

Work Experience
26 Months

Last Organization
Bunge India Pvt. Ltd.

Job Title
Assistant Manager- Finance

Summer Internship
PricewaterhouseCoopers Pvt. Ltd. (PwC)

Passionate About
Writing

Key Achievements
Analyzer: Her analysis has helped reduce the annual overhead costs of the manufacturing plants at Bunge India Pvt. Ltd.

Initiator: Initiated the adoption of a new tool for reimbursement of employee expenses, and for improving the speed of settling claims at Bunge India Pvt. Ltd.

Captain: Led the automation of 3 critical financial reports by increasing the overall efficiency of the reporting process at Bunge India Pvt. Ltd.
RUSHABH CHHEDA
SP JAIN MUMBAI, 24 YEARS
Calm
Friendly
Collaborative
RUSHABH CHHEDA

Education
Bachelor of Commerce (Finance) & CFA Level 3

Work Experience
19 Months

Last Organization
K. S. Aiyar & Co.

Job Title
Assistant Manager

Summer Internship
Spark Capital Advisors India Pvt. Ltd.

Passionate About
Music

Key Achievements
Awardee: Awarded for being among the top 20 students in the PGDM batch of 2018-20 & top 5 in the finance domain

Innovator: National Winner Avant Garde 5.0

Champion: Among the top 10 college champions in Dare2Compete competition
Education
Bachelor of Technology
(Civil Engineering)

Work Experience
31 Months

Last Organization
Larsen & Toubro, GeoStructure

Job Title
Senior Engineer,
Quality Assurance & Quality Control

Summer Internship
Puma Sports India Pvt. Ltd.

Passionate About
Cricket

Key Achievements
Co-founder: Co-founded the first IIML store and achieved total sales of more than 15 lakh in a year

Master: Managed the placement scheduling process for the largest batch of IIM Lucknow and ensured placement in a recorded time

Foreman: Managed the biggest Alumni Reunion in IIML history
SHIVANI GITE
IIM BANGALORE, 25 YEARS

ZESTFUL
RESOLUTE
SINCERE
Education
Bachelor of Engineering (Mechanical)

Work Experience
23 Months

Last Organization
Petrofac Engineering India Pvt. Ltd.

Job Title
Graduate Engineer

Summer Internship
Reliance Industries Ltd.

Passionate About
Sports

Key Achievements
Frontwoman: Represented Marathwada division at the State Level Badminton Tournament

Performer: Won Academic Excellence Award for securing 95.8% in SSC-2010

Winner: National Runner-up of the 'Ace the Waste' and 'Eximius Event'
SOUMYA PANDA
IIM BANGALORE, 25 YEARS

JOVIAL
EMPATHETIC
RESILIENT
Soumya Panda

Education
Bachelor of Technology
(Mechanical Engineering)

Work Experience
22 Months

Last Organization
Hindustan Petroleum Corp. Ltd.

Job Title
Procurement Officer

Summer Internship
Avendus Finance Pvt. Ltd.

Passionate About
Stand-up Comedy

Key Achievements

**Performer:** Awarded as Best Performer in placing highest number of purchase orders among 20+ executives for 2 consecutive years

**Ideator:** Ideated live tracking portal for 1500+ ongoing tenders, optimized Inter-department communication by approx. 75% reduction in tender processing delay period

**Frontman:** Led a project worth INR 2.5 crores to set up a cerebral palsy wing at RK Mission Hospital, Vizag
SUNDEEP CHAUDHARY
IIM AHMEDABAD, 23 YEARS

PERSISTENT
HONEST
EMPATHETIC
Sundeep Chaudhary

Education
Bachelor of Commerce

Work Experience
12 Months

Last Organization
S&P Global

Job Title
Data Researcher (Analyst)

Summer Internship
Mahindra & Mahindra Ltd.

Passionate About
Travelling

Key Achievements

**Ranker:** All India Rank 15 in Company Secretary Foundation Exam

**Topper:** Secured 1st position in the International Commerce Olympiad organized by CTA

**Social-worker:** Provided academic essentials to underprivileged and differently-abled students at Right to Education Resource Centre of IIMA
Enthusiastic
Committed
Sincere

UJJWALA GUPTA
INDIAN SCHOOL OF BUSINESS, 24 YEARS

ENTHUSIASTIC
COMMITTED
SINCERE
UJJWALA GUPTA

Education
Bachelor of Technology (Civil Engineering)

Work Experience
20 Months

Last Organization
Cognizant

Job Title
Associate

Passionate About
Food

Key Achievements

Prodigy: Youngest associate to lead a technical team on a data modeling project with 30+ media channels

Frontwoman: Headed 10+ ROI projects in 6 months for multiple marketing projects across various brands

Record-holder: Coordinated for the Guinness World Record for the Largest Human Formation of Currency Symbol-2016 at IIT Guwahati
VAIBHAV GOGIA
INDIAN SCHOOL OF BUSINESS, 25 YEARS

HUSTLER
LEADER
CHANGEMAKER
Education
Bachelor of Arts (Economics Honours)

Work Experience
34 Months

Last Organization
CivilCops (Tavroi Research Pvt. Ltd.)

Job Title
Business Head

Passionate About
Disruptive Technologies

Key Achievements

Young entrepreneur: Built the startup from scratch to an INR 300 Million business across Asia

Mastermind: Raised and managed over INR 25 Million as the MD of the board

Achiever: Nominated for Forbes 30 Under 30 Asia

Laureate: Won Digital Excellence Award by Haryana Government and Star Entrepreneur by Dubai Silicon Oasis Authority
TO BECOME A LEADER, THEN, YOU MUST BECOME YOURSELF, BECOME THE MAKER OF YOUR OWN LIFE.
- WARREN BENNIS
THE PROGRAM SEeks to groom talented individuals with exceptional analytical thinking, strategic management, and people skills to be future HR leaders of Aditya Birla Group.

STINT CALENDAR

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VITAL STATISTICS

GENDER DIVERSITY
Female - 50%
Male - 50%

WORK EXPERIENCE
0-18 Months - 3
18-48 Months - 7

BUSINESS SCHOOL MIX
MDI - 3
SIBM - 1
TISS - 4
XLRI - 2

GRADUATION
B.Tech - 8
BBS - 1
MBBS - 1
ADYA SHAKTI
MDI GURGAON, 26 YEARS

DETERMINED
TRUSTWORTHY
COMPASSIONATE
Education
Bachelor of Technology (Electrical & Electronics Engineering)

Work Experience
18 Months

Last Organization
GRS India Pvt. Ltd.

Job Title
Business Development Manager

Summer Internship
Hindalco Industries Ltd.

Passionate About
Cooking

Key Achievements

**Instagram Food Blogger:** Won the God of Gourmet Competition and got recognized by the president of Chef Guild of India

**Topper:** A district topper of her CBSE Class X Board Examination

**Achiever:** Presented the case study titled ‘Maggi: The rise and fall of a Giant’ in the Conference on Brand Management- 2016; an International Conference jointly organized by IIT Delhi and Curtin University, Australia. It was also included in the conference proceedings published by Emerald.
AMNEET KAUR
SIBM PUNE, 25 YEARS

CONSCIENTIOUS
COMMITED
CONTEMPLATIVE
Education
Bachelor of Business Studies (BBS)

Work Experience
26 Months

Last Organization
Creative Web Media Pvt. Ltd.

Job Title
Assistant Manager- HR

Summer Internship
Domestic Textiles Business, ABG

Passionate About
Self-development

Key Achievements

Achiever: The youngest employee to get promoted to the ‘Assistant Manager’ position in Autoportal, an automobile e-commerce firm

Proficient: Created a database to track the candidature of 1000+ candidates; thereby increasing the reporting accuracy and effectiveness of the recruitment process at Autoportal

Performer: Personally recruited more than 30% of the full-time employees in the company Cardekho; thereby closing 150+ positions within an 11-month time frame
KOMAL KAUSTUBH
TATA INSTITUTE OF SOCIAL SCIENCES, 23 YEARS

CONSCIENTIOUS
OPTIMISTIC
RESILIENT
Education
Bachelor of Technology (Production Engineering)

Work Experience
9 Months

Last Organization
IMS Learning Resources Pvt. Ltd.

Job Title
Mentor- VA

Summer Internship
Reckitt Benckiser Group Pvt. Ltd.

Passionate About
Musical Instruments

Key Achievements
Advisor: One of the two full-time verbal ability mentors at IMS Kolkata
Representative: Represented the Placement Committee of TISS HR
Achiever: Strong academic track record in B-School Examinations
NEHUL GUPTA
MDI GURGAON, 28 YEARS

FORTHRIGHT
INQUISITIVE
PERSISTENT
Education
Bachelor of Technology
(Electronics and Communication Engineering)

Work Experience
29 Months

Last Organization
Nlive Organic

Job Title
Proprietor/Director

Summer Internship
Saint-Gobain

Passionate About
Table Tennis

Key Achievements

Young entrepreneur: Founded and operated a venture for over a year with revenue worth Rs. 15lacs/year

Achiever: Won competitions like Table Tennis, King in the North, and Sports Tournament at Inter-College level

Competitor: Represented his school in Under-14 Inter-DPS Table Tennis Championships at National level
NIBHRATA DESH
TATA INSTITUTE OF
SOCIAL SCIENCES, 25 YEARS

INQUISITIVE
HODOPHILE
QUIRKY
Education
Bachelor of Technology
(Electrical and Electronics)

Work Experience
24 Months

Last Organization
Amazon.com, Inc.

Job Title
Transaction Risk Investigator

Summer Internship
UltraTech Cement Ltd.

Passionate About
Exploring the world and experiencing different cultures & cuisines

Key Achievements

Coordinator: Single-handedly managed the entire Apple Inc. account of 500 people within a year at TCS

Methodical: Maintained minimum chargebacks filed by the customers during her tenure at Amazon

Gold Medalist: Won Gold medal in Women’s Doubles Badminton on Annual Sports Day at TISS Mumbai
RAINASENGUPTA
XLRI JAMSHEDPUR, 27 YEARS

ADAPTABLE
EMPATHETIC
ANALYTIC
Raina Sengupta
Bachelor of Technology
(Computer Science and Engineering)

Work Experience
20 Months

Last Organization
Tata Consultancy Services Ltd.

Job Title
Assistant Systems Engineer

Summer Internship
Microsoft Corp.

Passionate About
Fine arts

Key Achievements

**Achiever:** Won the Kudos award for being an inspiring role model and mentoring 57 trainees & OnTheSpot award for collaboration in formalizing client-related knowledge

**Performer:** Managed end-to-end development of Azure Pipelines extension, a Microsoft product which now has 160k+ number of installations

**Winner:** Won the State-level Essay Competition under the ‘Vivek Jagriti Prakalpa’ project
SANA AZEEM
XLRI JAMSHEDPUR, 26 YEARS

PERSEVERANT
PUNCTILIOUS
PASSIONATE
Sana Azeem

Education
Bachelor of Technology
(Computer Science and Engineering)

Work Experience
28 Months

Last Organization
Tata Consultancy Services Ltd.

Job Title
Systems Engineer

Summer Internship
Vodafone Idea Ltd.

Passionate About
Dramatics

Key Achievements

**Performer:** One of the top 5 Academic Performers & conferred Dean Merit List Award among 180 HR students at XLRI

**Winner:** National Winner of the HR Triathlon Event at 9th National HR conference 2020, XLRI

**Competitor:** Qualified as 1 of 5 Campus Finalist for Citi Leadership Awards and the Regional Finalist of RB Global Challenge across top 25 B-Schools
SUNDAR GANESH C
MDI GURGAON, 25 YEARS

ENERGETIC
RELIABLE
Diligent
Education
Bachelor of Technology
(Mechanical Engineering)

Work Experience
13 Months

Last Organization
Chargebee

Job Title
Account Executive

Summer Internship
Aditya Birla Management Corporation Pvt. Ltd.

Passionate About
Politics

Key Achievements

Award winner: Awarded as the Best Performer of Chargebee sales team for the months of May and August-2017

Developer: Developed the lead handover process from SDRs to executives and started Sales Through Chat initiative at Reportbee

Strategist: Strategized and executed a successful postal campaign at Reportbee
SWAPNIL TEMBHEKAR
TATA INSTITUTE OF
SOCIAL SCIENCES, 32 YEARS

CULTURAL RELATIVIST
OPTIMIST
HARD-WORKING
Swapnil Tembhekar

Education
MBBS (General Medicine)

Work Experience
26 Months

Last Organization
Indira Gandhi Government Medical College & Hospital, Nagpur

Job Title
Medical Officer

Summer Internship
Addverb Technologies

Passionate About
Marathi Poems

Key Achievements

**Planner:** Worked with the enterprise resource planning team in digitalizing various medico-legal documents and certificates

**Executive:** A Medico-legal in-charge. He was responsible for all medico-legal procedures and certificates
TUSHAR BHAT
TATA INSTITUTE OF
SOCIAL SCIENCES, 26 YEARS

CURIOUS
SPIRITUAL
OPTIMIST
TUSHAR BHAT

Education
Bachelor of Technology (Electronics and Communication Engineering)

Work Experience
33 Months

Last Organization
Tata Consultancy Services Ltd.

Job Title
Systems Engineer

Summer Internship
Aditya Birla Management Corporation Pvt. Ltd.

Passionate About
Seeking knowledge and new experiences

Key Achievements

**Implementer:** Implemented automatic provisioning of virtual/physical servers and software at Directorate of Military Intelligence, New Delhi

**Facilitator:** Facilitated learning as a part of CSR team for Vidya & Child NGO, Noida

**Developer:** Executed IBM Tivoli Module Project for BELTRON (Bihar State Electronics Development Corporation Ltd.)
SUCCESS IS SOMETHING YOU ATTRACT BY THE PERSON YOU BECOME.

- JIM ROHN
The program seeks to groom the group’s future financial leaders through challenging finance assignments across the various sectors in the group. Top CA rankers are invited and selected after a rigorous assessment process.

**STINT CALENDAR**

<table>
<thead>
<tr>
<th>Stint</th>
<th>Date</th>
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<tbody>
<tr>
<td>Stint 1</td>
<td>8th June’ 20 – 9th Oct’ 20</td>
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<tr>
<td>Stint 2</td>
<td>12th Oct’ 20 – 10th Feb’ 21</td>
</tr>
<tr>
<td>Stint 3</td>
<td>15th Feb’ 21 – 11th June’ 21</td>
</tr>
<tr>
<td>CSR Stint</td>
<td>14th June’ 21 – 25th June’ 21</td>
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</tbody>
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**VITAL STATISTICS**

**GENDER DIVERSITY**
- Female: 40%
- Male: 60%

**WORK EXPERIENCE**
- 36 months (Articleship)

**PROFESSIONAL CERTIFICATION**
- ICAI: 5

**GRADUATION**
- B.com: 5
JAIMIN SAHEBA
ICAI, 22 YEARS

AMBITIOUS
DRIVEN
HUMOROUS
JAIMIN SAHEBA

Education
Bachelor of Commerce

Articleship
PricewaterhouseCoopers Pvt. Ltd. (PwC)

Passionate About
Reading

Key Achievements
Ranker: Secured all India Rank 14 in CA final exam
Athlete: State Level Basketball and Karate Player
Performer: Received recognition awards for hard work and performance at PwC
KINJAL MAKHARIA
ICAI, 22 YEARS

PROACTIVE
ENTHUSIASTIC LEARNER
TEAM-ORIENTED
Education
Bachelor of Commerce

Articleship
Deloitte Haskins and Sells LLP

Passionate About
Learning and development

Key Achievements

**Intellectual:** International Rated Chess player. Ranked 1st in Inter-School and College Tournaments, among top 3 in zonal and 6th in district level

**Maestro:** Cleared level 4 of Bharatanatyam

**Executive:** Head of Content Department of Mathematics at Inter-College Math Festival

**Ranker:** Secured all India Rank 46 in CA final exam
KUSHAL LODHA
ICAI, 21 YEARS

DOWN-TO-EARTH
HELPFUL
PASSIONATE
KUSHAL LODHA

Education
Bachelor of Commerce

Articleship
Gokhale and Sathe

Passionate About
Public Speaking

Key Achievements

Ranker: Single digit ranker throughout the CA Exams (CA Final - AIR 5, CA IPCC - AIR 5, CA CPT - AIR 6)

Awardee: Awarded thrice as the Best Paper Presenter in CA Students' Conference at Thane and Nashik

Champion: 1st in Nashik to win UCMAS Abacus- Contest on Mental Mathematics
PRIYADARSHINI P
ICAI, 23 YEARS

FUN-LOVING
EMPATHETIC
DILIGENT
Education
Bachelor of Commerce
(Accounting and Finance)

Articleship
Sundar, Srini & Sridhar

Passionate About
Social welfare of Rural India

Key Achievements
Performer: Secured AIR 44 in CA Final exams and received proficiency awards throughout schooling

Frontwoman: Successfully led an Ind AS implementation engagement for an IT and ITeS arm of a leading INR 900 billion Indian business conglomerate

Social-worker: As a part of a social volunteering at Isha Foundation, led seating co-ordination of guests for an event
SIDHANT GUPTA
ICAI, 22 YEARS

EMPATHETIC
PERSISTENT
POSITIVE
Sidhant Gupta

Education
Bachelor of Commerce
(Finance, Accountancy & Taxation)

Articleship
Ernst & Young LLP

Passionate About
New learnings

Key Achievements

Ranker: Secured all India Rank 17 in CA Final Examination

Award winner: Won Tax Spotlight award by EY India for being a client champion

Performer: Won Kudos Award by EY India for outstanding performance in master file during the first year of compliances
YTM TEAM

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